Colorado Employment Separation Form

SECTION 1: EMPLOYEE INFORMATION

Employee Name:
• Employee ID:
• Position:
Department:
Start Date:
Last Working Day:
Supervisor Name:
SECTION 2: SEPARATION DETAILS
☐ Voluntary Resignation – Employee initiated separation
☐ Retirement – Employee is retiring from employment
☐ Termination by Employer – Company-initiated termination
☐ End of Contract – Employment ended per contractual terms
□ Other:
Reason for Separation:
Final Working Day Confirmation:
☐ Employee provided notice of days
☐ Employee left without notice
SECTION 3: FINAL COMPENSATION & BENEFITS
Final Paycheck Issued On:
Outstanding Deductions (if any): \$
Severance Pay (if applicable): □ Yes □ No Amount: \$
 Unused PTO/Vacation Payout: ☐ Yes ☐ No Amount: \$

SECTION 4: RETURN OF COMPANY PROPERTY | Employee has returned all company assets | Employee has outstanding items (listed below): | SECTION 5: ACKNOWLEDGMENT & SIGNATURES | Employee Signature: _______ Date: ______ | HR Representative Signature: ______ Date: ______ | Manager Signature: ______ Date: ______