

# Performance Contract Form

## for Employees

### Employee Performance Contract

This contract is made on \_\_\_\_\_ (date) between:

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Number: \_\_\_\_\_

Employee: \_\_\_\_\_

Position: \_\_\_\_\_

Employment Start Date: \_\_\_\_\_

### Performance Expectations:

The employee agrees to:

- Meet or exceed performance targets.
- Complete assigned tasks within deadlines.
- Uphold company values and work ethics.

### Compensation:

Salary: \$ \_\_\_\_\_ per \_\_\_\_\_

Bonus/Incentives (if applicable): \_\_\_\_\_

### Terms of Agreement:

- The contract is valid for \_\_\_\_\_ (duration).
- Performance reviews will be conducted every \_\_\_\_\_.

**Termination Clause:**

This contract may be terminated by either party with \_\_\_\_\_ days' notice or under circumstances of misconduct.

**Signatures:**

Employer's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_