

# Non-Compete Agreement Template

This Non-Compete Agreement ("Agreement") is made and entered into on:

Date: \_\_\_\_\_

## Parties

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Employee Address: \_\_\_\_\_

## Purpose

This Agreement is intended to protect the Employer's trade secrets, confidential information, and business interests by restricting the Employee from engaging in competing activities.

## Non-Compete Restrictions

1. **Restricted Activities** – The Employee agrees not to engage in business activities that compete with the Employer.
2. **Geographic Scope** – The restrictions apply within \_\_\_\_\_ (state/city/region).
3. **Time Frame** – The Employee is restricted from competing for a period of \_\_\_\_\_ months/years.
4. **Prohibited Employment** – The Employee cannot work with any direct competitors during the restricted period.
5. **Exceptions** – Any activities approved in writing by the Employer will not be considered a violation.

## Confidentiality and Trade Secrets

**The Employee agrees to maintain confidentiality regarding all proprietary information and trade secrets obtained during employment.**

**Consideration**

**The Employer agrees to provide the Employee with \_\_\_\_\_ as compensation for signing this Agreement.**

**Legal Compliance**

**This Agreement shall comply with all applicable state and federal laws.**

**Acknowledgment**

**By signing below, both parties acknowledge their understanding and acceptance of this Agreement.**

**Employer Signature: \_\_\_\_\_**

**Date: \_\_\_\_\_**

**Employee Signature: \_\_\_\_\_**

**Date: \_\_\_\_\_**