

# Non-Compete Agreement Form California

## Parties Involved

Company Name: \_\_\_\_\_

Company Representative: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Date of Agreement: \_\_\_\_\_

## Scope of Restriction

- Employee is prohibited from working for a direct competitor within \_\_\_\_\_ miles.
- Employee must not disclose trade secrets after leaving employment.
- Restriction applies for \_\_\_\_\_ years after employment ends.

## Severability Clause

If any portion of this Agreement is deemed unenforceable in California, the remaining sections will still apply.

## Acknowledgment and Acceptance

I acknowledge that I have read and understood this Agreement.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Company Representative Signature: \_\_\_\_\_

Date: \_\_\_\_\_