**Non-Compete Agreement Form California**

#### **Parties Involved**

**Company Name: \_\_\_\_\_\_\_\_\_\_  
Company Representative: \_\_\_\_\_\_\_\_\_\_  
Employee Name: \_\_\_\_\_\_\_\_\_\_  
Date of Agreement: \_\_\_\_\_\_\_\_\_\_**

#### **Scope of Restriction**

**☐ Employee is prohibited from working for a direct competitor within \_\_\_\_\_\_\_\_\_\_ miles.  
☐ Employee must not disclose trade secrets after leaving employment.  
☐ Restriction applies for \_\_\_\_\_\_\_\_\_\_ years after employment ends.**

#### **Severability Clause**

**If any portion of this Agreement is deemed unenforceable in California, the remaining sections will still apply.**

#### **Acknowledgment and Acceptance**

**I acknowledge that I have read and understood this Agreement.**

**Employee Signature: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**

**Company Representative Signature: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**