**Non-Compete Agreement Between Companies Sample**

#### **Agreement Overview**

**This Non-Compete Agreement ("Agreement") is made between:  
Company A: \_\_\_\_\_\_\_\_\_\_  
Company B: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**

#### **Restrictions and Obligations**

1. **No Direct Competition – Both parties agree not to engage in direct competition for a period of \_\_\_\_\_\_\_\_\_\_ years.**
2. **Confidentiality – Any shared trade secrets or intellectual property must remain confidential.**
3. **Geographic Limitations – This Agreement applies within \_\_\_\_\_\_\_\_\_\_ (state/country).**
4. **Non-Solicitation Clause – Neither company shall solicit or hire each other's employees.**
5. **Legal Remedies – Breach of this Agreement will result in legal penalties.**

#### **Termination of Agreement**

**This Agreement remains in effect unless terminated by mutual written consent.**

#### **Acknowledgment**

**By signing below, both parties agree to comply with the terms outlined.**

**Company A Representative: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**

**Company B Representative: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**