**Non-Compete Agreement Template**

#### **This Non-Compete Agreement ("Agreement") is made and entered into on:**

**Date: \_\_\_\_\_\_\_\_\_\_**

#### **Parties**

**Employer Name: \_\_\_\_\_\_\_\_\_\_  
Employer Address: \_\_\_\_\_\_\_\_\_\_  
Employee Name: \_\_\_\_\_\_\_\_\_\_  
Employee Address: \_\_\_\_\_\_\_\_\_\_**

#### **Purpose**

**This Agreement is intended to protect the Employer’s trade secrets, confidential information, and business interests by restricting the Employee from engaging in competing activities.**

#### **Non-Compete Restrictions**

1. **Restricted Activities – The Employee agrees not to engage in business activities that compete with the Employer.**
2. **Geographic Scope – The restrictions apply within \_\_\_\_\_\_\_\_\_\_ (state/city/region).**
3. **Time Frame – The Employee is restricted from competing for a period of \_\_\_\_\_\_\_\_\_\_ months/years.**
4. **Prohibited Employment – The Employee cannot work with any direct competitors during the restricted period.**
5. **Exceptions – Any activities approved in writing by the Employer will not be considered a violation.**

#### **Confidentiality and Trade Secrets**

**The Employee agrees to maintain confidentiality regarding all proprietary information and trade secrets obtained during employment.**

#### **Consideration**

**The Employer agrees to provide the Employee with \_\_\_\_\_\_\_\_\_\_ as compensation for signing this Agreement.**

#### **Legal Compliance**

**This Agreement shall comply with all applicable state and federal laws.**

#### **Acknowledgment**

**By signing below, both parties acknowledge their understanding and acceptance of this Agreement.**

**Employer Signature: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**

**Employee Signature: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**