**Leadership Assessment Questions for Managers**

### **Managerial Effectiveness Evaluation Table**

| **Competency** | **Needs Significant Improvement** | **Needs Some Improvement** | **Satisfactory** | **Above Average** | **Exceptional** |
| --- | --- | --- | --- | --- | --- |
| **Ability to resolve conflicts professionally** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Providing constructive feedback to employees** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Setting clear goals and expectations** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Leading by example** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Making data-driven decisions** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Supporting employee development and growth** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Managing team dynamics effectively** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Maintaining transparency in leadership** | **☐** | **☐** | **☐** | **☐** | **☐** |

**Describe a leadership challenge you faced and how you handled it:**

**List one leadership skill you would like to improve and why:**

##