**Leadership Assessment Questions for Employees**

### **Leadership Growth and Potential Table**

| **Leadership Ability** | **Needs Improvement** | **Meets Expectations** | **Exceeds Expectations** |
| --- | --- | --- | --- |
| **Ability to lead a team effectively** | **☐** | **☐** | **☐** |
| **Confidence in decision-making** | **☐** | **☐** | **☐** |
| **Communication and listening skills** | **☐** | **☐** | **☐** |
| **Ability to adapt to challenges** | **☐** | **☐** | **☐** |
| **Encouraging collaboration among team members** | **☐** | **☐** | **☐** |
| **Providing solutions to workplace problems** | **☐** | **☐** | **☐** |
| **Accepting feedback and applying it** | **☐** | **☐** | **☐** |
| **Managing work-life balance while leading** | **☐** | **☐** | **☐** |

**What leadership skills do you want to improve?**

**How do you handle leadership challenges in the workplace?**

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