

Leadership Assessment

Questions and Answers PDF

Personal Information

Full Name: _____

Job Title: _____

Department/Team: _____

Date: _____

Leadership Skills Evaluation

Rate your ability in the following areas (1 - Poor, 5 - Excellent):

1. Communication and Influence: _____
2. Decision-Making and Problem-Solving: _____
3. Team Motivation and Support: _____
4. Strategic Thinking and Vision: _____
5. Conflict Resolution Skills: _____
6. Ability to Adapt to Change: _____
7. Delegation and Task Management: _____

Scenario-Based Leadership Questions

Describe a time you successfully led a project under pressure.

How do you handle conflicts within your team?

What strategies do you use to inspire and motivate employees?

Final Assessment

Strengths in Leadership: _____

Areas Needing Improvement: _____

Overall Leadership Rating (Check One):

- Exceptional Leader**
- Strong Leader with Minor Improvements Needed**
- Developing Leader – Needs Growth**
- Requires Significant Improvement**