**Leadership Assessment Questions and Answers PDF**

### **Personal Information**

**Full Name: \_\_\_\_\_\_\_\_\_\_  
Job Title: \_\_\_\_\_\_\_\_\_\_  
Department/Team: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**

### **Leadership Skills Evaluation**

**Rate your ability in the following areas (1 - Poor, 5 - Excellent):**

1. **Communication and Influence: \_\_\_\_\_\_\_\_\_\_**
2. **Decision-Making and Problem-Solving: \_\_\_\_\_\_\_\_\_\_**
3. **Team Motivation and Support: \_\_\_\_\_\_\_\_\_\_**
4. **Strategic Thinking and Vision: \_\_\_\_\_\_\_\_\_\_**
5. **Conflict Resolution Skills: \_\_\_\_\_\_\_\_\_\_**
6. **Ability to Adapt to Change: \_\_\_\_\_\_\_\_\_\_**
7. **Delegation and Task Management: \_\_\_\_\_\_\_\_\_\_**

### **Scenario-Based Leadership Questions**

**Describe a time you successfully led a project under pressure.**

**How do you handle conflicts within your team?**

**What strategies do you use to inspire and motivate employees?**

### **Final Assessment**

**Strengths in Leadership: \_\_\_\_\_\_\_\_\_\_  
Areas Needing Improvement: \_\_\_\_\_\_\_\_\_\_  
Overall Leadership Rating (Check One):  
☐ Exceptional Leader  
☐ Strong Leader with Minor Improvements Needed  
☐ Developing Leader – Needs Growth  
☐ Requires Significant Improvement**