First Day Employee Onboarding Checklist Form

Basic Employee Information

Employee Name:	
Position:	
Department:	 _
Start Date:	
Supervisor:	 _

Day 1 Onboarding Tasks

Task	Responsible Party	Completion Date
HR Orientation & Paperwork	HR Team	
Introduction to Team	Supervisor	
IT & Email Setup	IT Department	
Workplace Safety Training	HR	
Job Expectations Discussion	Supervisor	

$\hfill \square$ HR Orientation & Paperwork – Review company policies, benefits, and
complete all necessary documentation.
☐ Introduction to Team – Meet colleagues and key personnel.

☐ IT System & Email Setup – Provide login credentials for system access.
☐ Workplace Safety & Policy Review – Educate on safety protocols and
workplace behavior.
\square Job Expectations Discussion – Review job roles and responsibilities.
□ Employee Signature:
☐ HR Representative Signature: