

Employee Non-Compete Agreement Form

Agreement Details

Date: _____

Employer: _____

Employee: _____

Employment Position: _____

Non-Compete Terms

1. **Duration** – The restriction is effective for _____ months/years after employment termination.
2. **Location Restriction** – The Employee is prohibited from competing within _____ miles.
3. **Confidential Information** – Employee agrees not to disclose proprietary business information.
4. **Enforcement Clause** – Violation may result in legal action or financial penalties.
5. **Termination Clause** – If employment ends, the Employee must comply with these restrictions.

Compensation Clause

The Employee agrees to this Non-Compete Agreement in exchange for _____ (e.g., continued employment, severance, promotion).

Legal Agreement

Both parties affirm their understanding and agreement by signing below.

Employer Signature: _____

Date: _____

Employee Signature: _____

Date: _____