**Employee Non-Compete Agreement Form**

#### **Agreement Details**

**Date: \_\_\_\_\_\_\_\_\_\_  
Employer: \_\_\_\_\_\_\_\_\_\_  
Employee: \_\_\_\_\_\_\_\_\_\_  
Employment Position: \_\_\_\_\_\_\_\_\_\_**

#### **Non-Compete Terms**

1. **Duration – The restriction is effective for \_\_\_\_\_\_\_\_\_\_ months/years after employment termination.**
2. **Location Restriction – The Employee is prohibited from competing within \_\_\_\_\_\_\_\_\_\_ miles.**
3. **Confidential Information – Employee agrees not to disclose proprietary business information.**
4. **Enforcement Clause – Violation may result in legal action or financial penalties.**
5. **Termination Clause – If employment ends, the Employee must comply with these restrictions.**

#### **Compensation Clause**

**The Employee agrees to this Non-Compete Agreement in exchange for \_\_\_\_\_\_\_\_\_\_ (e.g., continued employment, severance, promotion).**

#### **Legal Agreement**

**Both parties affirm their understanding and agreement by signing below.**

**Employer Signature: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**

**Employee Signature: \_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_**