**Construction Employee Self Evaluation Form**

**Employee Information  
Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Position/Trade: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Project/Worksite: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Key Skills and Achievements**

1. **What specific skills have you utilized or developed in your role?**
2. **Highlight a successful project or task completed during this period.**
3. **What safety protocols have you followed consistently?**
4. **List areas where additional training or resources could improve performance.**
5. **What are your professional goals for the next quarter/year?**

**Project-Specific Feedback Table**

| **Task/Project Name** | **Self-Rating (1-5)** | **Lessons Learned** | **Areas for Improvement** |
| --- | --- | --- | --- |
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**Supervisor’s Input:**

**Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**