**Candidate Employment Evaluation Form**

**Candidate Details**

* **Candidate Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Job Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Evaluation Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Evaluator’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Skills and Competency Table**

| **Skill/Competency** | **Rating (1-5)** | **Strengths Observed** | **Suggestions for Development** |
| --- | --- | --- | --- |
| **Job Knowledge** |  |  |  |
| **Team Collaboration** |  |  |  |
| **Leadership Potential** |  |  |  |
| **Initiative and Creativity** |  |  |  |
| **Stress Management** |  |  |  |

**Summary Feedback**

* **What makes the candidate suitable for the role?**
* **Any concerns or reservations:**

**Final Recommendation  
[ ] Hire Immediately  
[ ] Consider for Future Openings  
[ ] Not Suitable**

**Evaluator’s Signature**

* **Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**