**360 Leadership Feedback questionnaire**

**Leader’s Details  
Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Role/Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Feedback Topics**

**Rate the following on a scale of 1-5 (1: Poor, 5: Excellent):**

| **Category** | **Rating (1-5)** | **Examples or Comments** |
| --- | --- | --- |
| **Vision and Goal Setting** | **[ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5** |  |
| **Conflict Management** | **[ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5** |  |
| **Mentorship** | **[ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5** |  |
| **Decision-Making** | **[ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5** |  |
| **Influence and Negotiation** | **[ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5** |  |

**Narrative Feedback  
What is this leader’s greatest strength? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Describe a time when this leader motivated their team effectively: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Development Opportunities  
Suggest one area for leadership improvement: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Recommended courses or mentoring programs: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Conclusion  
Overall Assessment: [ ] Strong Leader [ ] Needs Improvement  
Additional Remarks: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Evaluator’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**