**Construction Employee Performance Evaluation Form**

**Employee Profile:  
Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Job Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Site Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Evaluation Period: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Performance Review Questions:**

1. **How effectively did the employee meet safety protocols?**
2. **Was the work completed on schedule and with quality?**
3. **Any safety or performance concerns observed?**

**Evaluation Table:**

| **Performance Areas** | **Excellent (☐)** | **Good (☐)** | **Needs Improvement (☐)** | **Comments** |
| --- | --- | --- | --- | --- |
| **Safety Compliance** |  |  |  |  |
| **Equipment Handling** |  |  |  |  |
| **Team Collaboration** |  |  |  |  |
| **Problem-Solving** |  |  |  |  |
| **Work Efficiency** |  |  |  |  |
| **Job Knowledge** |  |  |  |  |
| **Reliability** |  |  |  |  |
| **Communication** |  |  |  |  |

**Suggestions for Improvement:  
☐ Attend safety workshops.  
☐ Enhance technical skills.  
☐ Improve teamwork.**

**Acknowledgment:  
Employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**