

# Construction Employee Review Form

## Employee Information:

- Full Name: \_\_\_\_\_
- Job Title: \_\_\_\_\_
- Department/Worksite: \_\_\_\_\_
- Supervisor/Reviewer Name: \_\_\_\_\_
- Date of Review: \_\_\_\_\_

## Job Performance Evaluation:

Performance Area	Rating (1-5)	Comments
Quality of Work		
Adherence to Safety Standards		
Punctuality and Attendance		
Equipment Handling/Usage		
Team Collaboration		

## Strengths:

- Describe the employee's key strengths in their role:

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## Areas for Improvement:

- Highlight areas where improvement is required:

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**Goals for the Next Review Period:**

- **Set specific, measurable objectives:**

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**Acknowledgment:**

**I acknowledge the discussion of this review and agree with the outlined goals.**

**Employee Signature:** \_\_\_\_\_

**Reviewer Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_