

Construction Employee Performance Evaluation Form

Employee Profile:

Name: _____

Job Title: _____

Site Supervisor: _____

Evaluation Period: _____

Performance Review Questions:

1. How effectively did the employee meet safety protocols?

2. Was the work completed on schedule and with quality?

3. Any safety or performance concerns observed?

Evaluation Table:

Performance Areas	Excellent (<input type="checkbox"/>)	Good (<input type="checkbox"/>)	Needs Improvement (<input type="checkbox"/>)	Comments
Safety Compliance				
Equipment Handling				
Team Collaboration				

Problem-Solving				
Work Efficiency				
Job Knowledge				
Reliability				

Communication

Suggestions for Improvement:

- Attend safety workshops.**
- Enhance technical skills.**
- Improve teamwork.**

Acknowledgment:

Employee: _____

Supervisor: _____