Army Initial Counseling Form

| Soldier Information | |
|---------------------------------------|----------|
| Full Name: | |
| Rank: | <u>.</u> |
| Unit: | |
| Date of Counseling: | |
| Purpose of Counseling | |
| Purpose: | |
| ☐ Performance Review | |
| ☐ Professional Development | |
| ☐ Behavioral Concerns | |
| □ Other (Specify): | _ |
| Key Topics Discussed | |
| Roles and Responsibilities: | |
| Performance Expectations: | |
| Standards of Conduct: | |
| Future Goals: | |
| Counselor's Observations and Feedback | |
| | |
| | |

| Action Plan | |
|---------------------------------------|------------------------------|
| Immediate Actions Required: | |
| Follow-Up Date: | |
| Acknowledgment | |
| l, | (Soldier's Name), understand |
| the topics discussed and agree to the | outlined action plan. |
| Soldier's Signature: | Date: |
| Counselor's Signature: | Date: |