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**Manager Feedback Form Template**

* **Feedback Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Employee Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Manager Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Team/Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**
* **Please rate the following areas (1 being poor, 5 being excellent):**

| **Aspect** | **1** | **2** | **3** | **4** | **5** |
| --- | --- | --- | --- | --- | --- |
| **Communication Skills** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Leadership** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Fairness and Respect** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Problem Solving** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Decision-Making** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Encouragement and Motivation** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Conflict Resolution** | **☐** | **☐** | **☐** | **☐** | **☐** |
| **Support for Development** | **☐** | **☐** | **☐** | **☐** | **☐** |

* **Comments:**
* **Do you feel your manager supports your career growth?
☐ Yes ☐ No
(Please explain):**