

Employee Satisfaction Survey Template Free

General Information

- Department: _____
- Position: _____
- Employment Duration: _____ years _____ months

Satisfaction with Job Role

- How clear are your job expectations? Very Clear Clear Neutral Unclear Very Unclear
- Suggestions for improvement: _____

Workplace Environment

- Rate the overall workplace environment. Excellent Good Fair Poor Very Poor
- Comments: _____

Management and Leadership

- How effective is your manager's leadership? Very Effective Effective Neutral Ineffective Very Ineffective
- Comments: _____

Training and Development

- Are you satisfied with the available training programs? Very Satisfied Satisfied Neutral Dissatisfied Very Dissatisfied
- Comments: _____

Work-Life Balance

Aspect	Rating	Comments
Work Hours	<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Very <input type="checkbox"/> Poor	<hr/>
Flexibility	<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Very <input type="checkbox"/> Poor	<hr/>
Stress Levels	<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Very <input type="checkbox"/> Poor	<hr/>

Compensation and Benefits

- How satisfied are you with your compensation? Very Satisfied Satisfied Neutral Dissatisfied Very Dissatisfied
- Comments: _____

Overall Satisfaction

- How satisfied are you with your employment at this company? Very Satisfied Satisfied Neutral Dissatisfied Very Dissatisfied
- Final comments: _____