

Employee Satisfaction Survey Form Questions and Answers

1. Job Satisfaction

- How satisfied are you with your current job role? Very Satisfied Satisfied Neutral Dissatisfied Very Dissatisfied
- Why do you feel this way? _____

2. Workplace Environment

- Rate your workplace environment. Excellent Good Average Poor Very Poor
- What can be improved? _____

3. Management Support

- How supportive is your direct manager? Very Supportive Supportive Neutral Unsupportive Very Unsupportive
- Examples of support or lack thereof: _____

4. Career Development

- Are there sufficient career development opportunities? Strongly Agree Agree Neutral Disagree Strongly Disagree
- Suggestions for career development: _____

5. Work-Life Balance

- How would you rate your work-life balance? Excellent Good Average Poor Very Poor
- How can it be improved? _____

6. Compensation and Benefits

- Are you satisfied with your compensation and benefits? Very Satisfied
 Satisfied Neutral Dissatisfied Very Dissatisfied
- Any specific feedback? _____

7. Overall Company Culture

Aspect	Rating	Comments
Inclusivity	<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Very Poor	<hr/>
Team Collaboration	<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Very Poor	<hr/>
Recognition Programs	<input type="checkbox"/> Excellent <input type="checkbox"/> Good <input type="checkbox"/> Fair <input type="checkbox"/> Poor <input type="checkbox"/> Very Poor	<hr/>

8. Final Comments

- Any additional feedback or suggestions?
