
360 Degree Feedback Template

Employee Information

- **Name:** _____
- **Job Title:** _____
- **Department:** _____
- **Date:** _____

Self-Assessment

1. **Rate your job performance:**
 - Excellent Good Fair Poor
2. **Evaluate your communication with colleagues:**
 - Excellent Good Fair Poor
3. **Assess your teamwork abilities:**
 - Excellent Good Fair Poor

Peer Feedback

1. **How would you rate the employee's communication skills?**
 - Excellent Good Fair Poor
2. **How effectively does the employee work within a team?**
 - Excellent Good Fair Poor
3. **Evaluate the employee's problem-solving skills:**
 - Excellent Good Fair Poor

Supervisor Feedback

1. Overall job performance:

- Excellent Good Fair Poor

2. Management of tasks and responsibilities:

- Excellent Good Fair Poor

3. Leadership abilities:

- Excellent Good Fair Poor

Additional Feedback

● **Strengths:**

- _____

● **Areas for Improvement:**

- _____

● **Other Comments:**

- _____

Acknowledgment

- **Signature:** _____

- **Date:** _____