

# 360 Degree Feedback Questionnaire PDF

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## Participant Information

- Name: \_\_\_\_\_
- Position: \_\_\_\_\_
- Department: \_\_\_\_\_
- Date: \_\_\_\_\_

## Self-Assessment

1. Rate your communication skills:
  - Excellent  Good  Fair  Poor
2. Rate your teamwork and collaboration:
  - Excellent  Good  Fair  Poor
3. Rate your problem-solving abilities:
  - Excellent  Good  Fair  Poor
4. Rate your leadership qualities:
  - Excellent  Good  Fair  Poor

## Peer Feedback

1. How well does the participant communicate with team members?
  - Excellent  Good  Fair  Poor
2. How effectively does the participant collaborate with others?
  - Excellent  Good  Fair  Poor
3. How would you rate the participant's problem-solving skills?
  - Excellent  Good  Fair  Poor
4. How strong are the participant's leadership qualities?
  - Excellent  Good  Fair  Poor

## Manager Feedback

1. Rate the participant's overall job performance:
  - Excellent [ ] Good [ ] Fair [ ] Poor [ ]
2. How well does the participant manage their responsibilities?
  - Excellent [ ] Good [ ] Fair [ ] Poor [ ]
3. How effectively does the participant lead their team?
  - Excellent [ ] Good [ ] Fair [ ] Poor [ ]

## Additional Comments

- Strengths:
  - \_\_\_\_\_
- Areas for Improvement:
  - \_\_\_\_\_
- Other Comments:
  - \_\_\_\_\_

## Signature

- Signature: \_\_\_\_\_
- Date: \_\_\_\_\_