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# Filled Appraisal Form For Teachers

## Teacher Information

- **Name:** John Doe
- **Subject:** English Language Arts
- **Grade Level:** 9-12
- **School Year:** 2023-2024
- **Evaluator:** Jane Smith, Principal

## Performance Areas

### 1. Classroom Management

- **Rating: Excellent**
- **Comments:** John consistently maintains a positive learning environment conducive to student engagement and success. His classroom management strategies effectively minimize disruptions and maximize instructional time.

### 2. Instructional Skills

- **Rating: Proficient**
- **Comments:** John demonstrates strong instructional skills, with clear objectives and well-structured lessons. However, integrating more technology and hands-on activities could further enhance student learning.

### 3. Knowledge of Subject Matter

- **Rating: Excellent**
- **Comments:** John possesses a deep understanding of English Language Arts, which is evident in his engaging and rigorous curriculum. His expertise inspires students and fosters a love for learning.

### 4. Communication

- **Rating: Satisfactory**

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- **Comments:** While John communicates effectively with students, increasing communication with parents regarding student progress and classroom activities would be beneficial.

## 5. Professional Development

- **Rating: Proficient**
- **Comments:** John actively participates in professional development opportunities and applies new teaching methods to improve student outcomes. Encouraged to lead PD sessions to share his expertise with colleagues.

## 6. Contribution to School Community

- **Rating: Excellent**
- **Comments:** John is a valued member of the school community, contributing to extracurricular activities and committees. His efforts in organizing the school literacy fair were particularly noteworthy.

## Overall Performance

- **Rating: Proficient**
- **Summary:** John Doe is a dedicated and effective teacher who positively impacts student learning and the school community. Continued focus on incorporating technology and enhancing parent communication are recommended for further professional growth.

## Goals for Next Year

Incorporate technology: Explore and integrate more digital tools and resources into lessons to enhance student engagement and learning outcomes.

Enhance parent communication: Develop a monthly newsletter to keep parents informed about classroom activities, student progress, and ways they can support learning at home.

Lead professional development: Share expertise in English Language Arts by leading at least one professional development workshop for colleagues.

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### **Teacher's Comments**

I appreciate the constructive feedback and am excited about the opportunities for growth identified in this appraisal. I am committed to working on the recommended areas and look forward to contributing even more to our school community.

**Evaluator's Signature: Jane Smith**

**Teacher's Signature: John Doe**

**Date: February 24, 2024**