

APPLICATION FORM
LABOR AND EMPLOYMENT LAW CONCENTRATION
at California Western School of Law

California Western School of Law is fortunate to have and to have had on its faculty people who are respected locally and nationally in the area of labor and employment law. Employment law is the fastest growing area of practice, as many of our graduates are learning after they graduate and enter practice. With the increased prevalence in the news of unions in recent years, practitioners with knowledge of the labor law also will be in demand.

This concentration is designed to provide students with a rigorous introduction to labor and employment law. A concentration in this area will be helpful to our students because it will enforce the importance of the area while they are students and can take courses to prepare them for practice before they graduate. In addition, labor and employment law have long been recognized as highly specialized areas that are difficult to learn on the job.

In order to graduate with a concentration in labor and employment law, students must meet the requirements set out below:

To declare a concentration, students must:

- Meet with a member of the labor and employment law advisor group faculty (Jessica Fink or Paul Gudel) to discuss the requirements for the concentration and agree on a plan for meeting those requirements before the completion of the student's fifth trimester.
- Declare an intention (by submitting this application to one of the advisor group faculty) to concentrate in labor and employment law before the completion of the student's fifth trimester.
- Secure each term approval from one of the advisor group faculty that the student is making satisfactory progress towards completion of the concentration. This may be done by the student submitting to the faculty advisor a list of completed, in progress, and planned courses.
- Secure final approval (by resubmitting this application) from one of the advisor group faculty in your final trimester.

- Receive a grade of B- or higher in a labor and employment law related experiential (EXP) course:

Alternative Dispute Resolution
 Trial Practice (small sections)
 Advanced Legal Research

Mediation Clinic or Mediation for Lawyers
 Advanced Negotiation

- Students will find the following substantive courses useful in the practice of labor and employment law, although taking them is not a requirement:

Accounting for Lawyers
 Remedies

International Business
 Federal Income Tax

- Take one course from the lists above through which the student produced a paper that will satisfy the scholarly writing requirement (see below).

Additional relevant offerings at the graduate level through University of California, San Diego and San Diego State University in the Business School, as well as liberal arts programs in economics, sociology, and history may also be useful and counted towards law school graduation in accord with Statement of Academic Policies §1.03.

Candidates will receive an Honors distinction when their *combined average* in all area of concentration courses is a B+/3.33 or higher.

If this is your first application, please use the attached grid for all completed courses, and a schedule of courses and internships planned in your remaining trimesters. If you have graduated or are about to graduate, please attach an unofficial transcript.

8. Scholarly Writing Requirement:

Candidates must complete a paper, sufficient to meet the law school’s scholarly writing requirement, in the field of labor and employment law. The topic of each paper must be pre-approved by a member of the concentration’s advisor group.

I propose to satisfy this requirement by taking:

Course	Trimester	Year
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Proposed Topic:

9. Pro Bono/Internship Requirement:

Students must perform either an internship through the Internship Program or fifty hours of pro bono work in the area of labor and employment law. Before beginning an internship or pro bono work, the students must secure the approval of the concentration advisor. Appropriate internships are currently available through law firms and government agencies, including at the

regional level or the Division of Judges of the National Labor Relations Board and the Equal Employment Opportunity Commission. Pro bono work is currently available through the Employee Rights Center among other agencies. Please contact the Pro Bono Program or Internship Officer for more details.

I propose to satisfy this requirement during _____
Trimester(s) Year(s)

10. Professional Organization Requirement:

Students wishing to concentrate in labor and employment law should join and participate in a professional organization or association. Examples include the American Bar Association or San Diego County Bar Association’s Section on Labor and/or the Labor and Employment Relations Association (LERA). Links to relevant organizations can be found at:
www.cwsl.edu/main/default.asp?nav=academic_programs.asp&body=academic_programs/labor_employment.asp

I propose to satisfy this requirement through participating in the following organization(s):

11. Membership in the Labor and Employment Society

Students submitting this application are encouraged to participate in the student Employment and Labor Law Society (ELLS). Leadership positions in the Society are important to the school, and also provide networking opportunities with labor and employment practitioners.

I certify that the foregoing is true and correct. I also understand that misrepresentations on this document are violations of California Western’s Honor Code. I understand that I must resubmit this application in my final trimester in order to receive my certificate showing completion of the concentration.

Student’s Signature – Date

I certify that the student above has met with me, applied for, and completed the Labor and Employment Law Concentration at California Western School of Law.

Faculty Signature - Date