

# Tasting Room and Restaurant Application



**Important to read before filling out this application !!**

We are passionate about brewing high quality beer and equally focused on connecting with people. We are dedicated to celebrating life in the High Country through our products, service, and building authentic relationships as a team. Working at Booneshine requires making a commitment to great food, great beer, and great service. We want to create a meaningful, positive, and fun environment that changes the standard of service in the beer industry. Believe it or not, not everyone is into this. If not, that's cool, but if you think Booneshine is the place you've been looking for, go ahead and fill out this application. We are looking forward to meeting you soon. Cheers!

**please print**

Please note: This application was designed for use by persons applying for various positions. Please answer the questions to the best of your ability. All information will be confidential.

Name		Date
Address		City
State	Zip	Social Security Number
Phone (     )		Email Address
How were you referred to us?		Name of Source

## other interesting information . . .

- |                                                         |                                                          |
|---------------------------------------------------------|----------------------------------------------------------|
| Would you be willing to submit to a drug test?          | <input type="checkbox"/> yes <input type="checkbox"/> no |
| If hired, would you give consent to a background check? | <input type="checkbox"/> yes <input type="checkbox"/> no |
| Are you a fan of team sports?                           | <input type="checkbox"/> yes <input type="checkbox"/> no |
| If hired, would you be willing to sing in public?       | <input type="checkbox"/> yes <input type="checkbox"/> no |

## which best describes you . . .

<input type="checkbox"/> Helping people <input type="checkbox"/> Problem solving <input type="checkbox"/> Having fun	<input type="checkbox"/> Avoids confrontation <input type="checkbox"/> Face it head on <input type="checkbox"/> Try to find a diplomatic solution	<input type="checkbox"/> Always the leader <input type="checkbox"/> Usually end up leading <input type="checkbox"/> I don't lead
<input type="checkbox"/> Multitasking <input type="checkbox"/> Single task focused	<input type="checkbox"/> Follow a recipe <input type="checkbox"/> Use it as a guide	<input type="checkbox"/> Pays close attention to detail <input type="checkbox"/> Focuses on the big picture
<input type="checkbox"/> Preparing food <input type="checkbox"/> Interacting with customers	<input type="checkbox"/> Embraces change <input type="checkbox"/> Creature of habit	<input type="checkbox"/> Book-smart <input type="checkbox"/> Street-smart
<input type="checkbox"/> Initiate problem solving <input type="checkbox"/> Go with the flow	<input type="checkbox"/> Outgoing <input type="checkbox"/> Reserved	<input type="checkbox"/> Tortoise <input type="checkbox"/> Hare
<input type="checkbox"/> Highly resilient <input type="checkbox"/> Depends on the situation	<input type="checkbox"/> Routine <input type="checkbox"/> Spontaneity	What one word best describes you:

## please answer the following

- |                                     |                               |                                |
|-------------------------------------|-------------------------------|--------------------------------|
| I enjoy busy crowds                 | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I can usually work weekends         | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I enjoy working in the evenings     | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I get along well with co-workers    | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I can usually work holidays         | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I enjoy interacting with customers  | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I am willing to follow a dress code | <input type="checkbox"/> true | <input type="checkbox"/> false |
| I enjoy being a part of a team      | <input type="checkbox"/> true | <input type="checkbox"/> false |
| Cheez-its are better than Goldfish  | <input type="checkbox"/> true | <input type="checkbox"/> false |

## what kind of work do you like to do?

☐ server    ☐ bar staff    ☐ cook    ☐ dishwasher    ☐ shift leader

☐ full-time    ☐ part-time    if part-time, specify available hours/days:

When are you available to start working?

Do you have any commitments to another employer that might affect your employment with us?

What are your pay/salary requirements?

## educational info:

school	name, address, city, state, zip	dates	degree/major	completed?
high school				yes   no
college				yes   no
grad school				yes   no
other				yes   no

**please put your work history here - most recent or current first**

Employer:	Duties:
Address:	
Email:	
Telephone: (      ) May we contact this employer Y/N	
Employed From:                      To:	
Supervisor:	Why did you decide to leave?
Job Title:	
Salary Start:                      Finish:	

Employer:	Duties:
Address:	
Email:	
Telephone: (      ) May we contact this employer Y/N	
Employed From:                      To:	
Supervisor:	Why did you decide to leave?
Job Title:	
Salary Start:                      Finish:	

Employer:	Duties:
Address:	
Email:	
Telephone: (      ) May we contact this employer Y/N	
Employed From:                      To:	
Supervisor:	Why did you decide to leave?
Job Title:	
Salary Start:                      Finish:	

references (not employers or relatives)			emergency contact
name and address	occupation	phone	name:
			address:
			phone:
			email:
			relationship:

## please answer the following questions:

1. Booneshine is a quality and service-oriented business. What does high quality, service, and attentive hospitality mean to you?
2. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in their shoes? Is the customer always right?
3. We are equally focused on making quality beer and fostering authentic relationships. Who is the most influential person in your life and why?
4. As a team member, what do you expect from a team leader?
5. Priorities often change suddenly change throughout the day. If you were asked to quickly do another task, how would that affect your mood?
6. When you do not show up for work, how does it affect your co-workers? Why do you think dependability is important?
7. Is there anything about the restaurant industry that you would change? If so, what?

## agreement - please read carefully

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application to provide any relevant information that may be required to arrive at an employment decision. This includes Booneshine's ability to obtain a report of my credit history, background check, and other information that may be necessary in making an employment decision. I also agree to submit to a drug test, if asked, at any time during my employment.

Signature:

Date: