

# Oneida Business Committee Meeting Agenda Request Form

1. Meeting Date Requested: 11 / 15 / 14

2. Nature of request

Session: ☒ Open   ☐ Executive - justification required. See instructions for the applicable laws that define what is considered "executive" information, then choose from the list:

Agenda Header (choose one):

Agenda item title (see instructions):

Action requested (choose one)

☒ Information only

☐ Action - please describe:

3. Justification

Why BC action is required (see instructions):

4. Supporting Materials

[Instructions](#)

☐ Memo of explanation with required information (see instructions)

☒ Report   ☐ Resolution   ☐ Contract (check the box below if signature required)

☐ Other - please list (**Note:** multi-media presentations due to Tribal Clerk 2 days prior to meeting)

1.

3.

2.

4.

☐ Business Committee signature required

5. Submission Authorization

Authorized sponsor (choose one):

Requestor (if different from above):

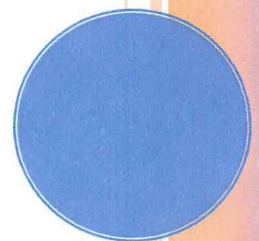
Additional signature (as needed):

Additional signature (as needed):

- 1) Save a copy of this form in a pdf format.
- 2) Email this form and all supporting materials to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

# GOVERNMENTAL SERVICES DIVISION

*Business Committee Quarterly Report*



## **Education and Training Area**

Higher Education student data (August 2013-June 3014):

The Higher Education department has provided scholarships to 993 applicants with the total scholarships disbursed amount of \$11,347,239. Of this amount, the average Oneida grant is \$11,556. The average Oneida student profile that utilizes this service is as follows:

- Average student age is 30, most frequent age is 19 (age range 18-67)
- 591 (60%) Women and 390 (40%) Men
- Most attended colleges/universities:
  - Northeast Wisconsin Technical College (85)
  - UW Green Bay (65)
  - College of Menominee Nation (55)
  - Concordia University (38)
  - University of Phoenix (36)
- Top student majors:
  - Business/Management
  - Health Area
  - Social Science
  - Trades (1-2 year degrees)
  - Liberal Arts/Interdisciplinary
- Student academic degrees:
  - 366 Vocational/Associate Degrees
  - 454 Undergraduate (BA/BS)
  - 113 Graduates (MA/MS)
  - 6 Law
  - 6 Medical (Doctor Degrees)
  - 36 Doctoral (PhD)

The GSD Division Office is collaborating with the Higher Education Department to develop an Oneida Alumni Association. The purpose of this association will be to identify and recruit all the graduate of Higher Education, to become a “resource bank” for the Oneida Tribe. Many of these graduates are accomplished in the fields of business, medicine, law, trades, culinary arts,

arts, sciences, etc. This body represents a resource pool that has tremendous potential to assist the Oneida Tribe in all matters that impact sustainability and sovereignty.

It is also exciting to highlight that the education attainment levels for Oneida Students 25 and older, are equal to or better than our neighboring communities.

Education & Training and the HR Workforce Development team are collaborating with NWTC regarding health careers. The Intro to Health Careers is a 3-credit class that is free and starts January 5, 2015. College of Menominee also offered a free health careers class that started in October.

### **Fitness and Adventure Area**

Oneida Family Fitness provides preventative health and wellness opportunities for all ages and abilities to the Oneida Community and Employees. During 3<sup>rd</sup> quarter, Oneida Family Fitness's membership increased to 4,873 members, with a 13% increase in facility usage and a 14% increase in participants that have met the ACSM recommended physical activity guidelines (frequency: 3-5 days/week). We had a 41% increase in members wellness scores. In partnership with Oneida Community Health Center and Health Promotions, we serviced 37 diabetic clients. We were awarded the Notah Begay III Foundation grant (Heart of our Youth) that allows us increase and improve our youth programs: Of the 115 Headstart kids we service in our Fit-4-Kidz program; 80% showed an increase in their overall wellness scores.

The Adventures area served 433 clients. The service provided included programming in the following activities: Special Diabetes programming, IOP Alcohol and Drug, Journey Outpatient Alcohol and Drug, YES programs, Native Crossroads, Business Unit Conflict Resolution and Visioning, EPIC day, Lombardi boys/girls group, Edison School, Just Move It Oneida events, and Natural Resource Grant programs. 100% of evaluations returned with good, excellent scale satisfaction rate of meeting learning objectives or desire to make changes in their lives

### **Social Service Area**

In October, offered the 8<sup>th</sup> annual Domestic Violence Awareness Walk...over 100 participants learned about DV issues, the kids awareness was raised as well as they made personal signs that said things like "hitting others is not okay; it's not okay to make my Mom cry; more love is needed, etc". Because October is DV awareness month nationwide, Gene Redhail also offered community sweats for 4 of the Wednesdays in October from 4-7. He had a little over 100 men and women participate. Headstart elected a new Policy council and had half day Governance training toward the end of October for new PC members and the new liaison, Jennifer Webster. SEOTS held their ground breaking ceremony for the new building that has been in the works for the past three years. Lisa Summers from the BC who is the back-up liaison to Melinda Danforth, attended the ground breaking ceremony. Elder Services has begun to move forward on Family Care issues. Florence was selected to represent Oneida Elder Services

on the negotiating team with the state, along with Brandon Cooper and Melinda Danforth. Elder Services received a grant regarding the ADRS position and was able to fill it with a specialist. This is the start to the Family Care concept that the Tribe has to begin implementing down the road. Several of us from ICW along with some of the Child Protection Board members, met with Melinda Danforth to discuss the conflicts between the Safe Haven Act and the Indian Child Welfare requirements. We have to begin formulating suggestions to see if there's a way both can be accomplished

### **Culture**

Cultural Heritage continues to work at promoting language and culture. The 2 year initiative made maple syrup, attended a food symposium, planted a garden, collected herbs and ferns and studied over 90 words in the Oneida language. While the Language Program developed a curriculum to use with high school students taught by a public school Indian Education specialist. The museum worked diligently to establish displays for women in the military , completed an assessment on archival and collections management, established a display on the second floor of the museum. The Library added more Oneida specific literature in their library. THPO continues sensitivity training for the Department of Transportation and utility companies. Overall there were approximately 16449 individuals serviced 41,862 times the third quarter of FY2014.

### **Transit**

Public Transit continues to see consistent ridership totals during the 3<sup>rd</sup> quarter FY2014 at 5,000+ trips for the months of April, May, June. A slight decrease is expected during the 4<sup>th</sup> quarter FY2014 as Youth ridership decreases seasonally during the summer break during the academic school year but will return to seasonal trends starting in September as students return from summer break.

#### **3<sup>rd</sup> Qtr Highlights:**

Infant/Child: 540

Youth: 3,716

Adult: 5,858

Elder: 5,012

Passes Sold: 35% increase more than 2<sup>nd</sup> Qtr

Miles Traveled: 91,547

## **Recreation**

The summer program for Recreation was successful! The attendance and registration numbers are as follows:

April 2014: total attendance 2,580

May 2014: total attendance 4,525

summer program registration

baseball program started

June 2014: total attendance 6,159

183 summer programs participants registered/159 for baseball

We are currently working with the youth after school on tutoring and homework help. This occurs when they first come into the building after school. If the youth do not have homework then they are encouraged to read, and then are able participate in the activities. This has been a successful model in helping the youth with school readiness. The Recreation program youth have been able to increase their GPA's over the school year, and are supported in their academic needs while at the Recreation centers.

## **Arts**

The National Endowment for the Arts Chairwoman Jane Chu, asked to visit the Oneida Arts Program. This was a big honor for the Arts Program as Ms. Chu only visited a select few of the grant recipients.

## **Veterans**

Our customer visits have increased from 238 to 303/ month. These visits are mainly for veteran needs claims and for socializing.

Employment: 304 employee count, 200 are Oneida or American Indian/Alaskan Native.