

# Resident Education & Development

## RA Selection and Recruitment Committee Panel Interview Questions

Candidate: \_\_\_\_\_

Interviewer: \_\_\_\_\_

**Rate candidate 1-5 on responses and consideration to the questions and the core values/main ideas of the questions. No .5 ratings please.**

5	Candidate answers with consideration to core values, is able to construct a critically thought-out answer, and is able to grasp the idea of the question. Candidate explains reasoning for answer and demonstrates a clear understanding of the idea.
4	Candidate answers with some understanding of core values, and is able to construct and answer with regards to the question being asked and can explain reasoning. Candidate demonstrates a moderate understanding of the value or idea.
3	Candidate answers the question, may grasp some of the core values behind the question, and has reason for constructing their answer.
2	Candidate answers the question and shows some thought behind their answer. Candidate demonstrates some understanding of what the question is asking.
1	Candidate does not or is not able to construct and answer to the question, or answer is off-topic or not focused on the question. Candidate does not grasp or has a limited grasp of what the question is asking or the core value behind the question.

**Interview Questions-** Can be asked in any order, make sure all are asked and please do not add any questions to the list other than introduction questions (name, year, major, etc.) Introductory questions will not be factored into scoring unless something that you wish to highlight at the box at the bottom.

QUESTIONS	COMMENTS	SCORE
<u>Core Value: Community</u> What would the role of an RA be in a residential community?		
<u>Core Value: Multiculturalism</u> Tell us about a program or event you attended around multiculturalism or diversity. What did you learn from this event?		
<u>Core Value: Commitment</u> What aspect of the RA position do you look most forward to and why? What do you foresee as the hardest part of the RA position for you and why?		
<u>Core Value: Learning</u> Discuss academic resources you are aware of or have used here at UC. How will you incorporate them into your community?		
<u>Core Value: Teamwork</u> Tell us about a time you experienced a positive sense of teamwork. What was your role?		
<u>Core Value: Learning</u> How has living on campus (or another, similar experience) aided in your personal academic success?		

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<p><u>Core Value: Community and Learning</u> What behaviors are important for student leaders to role model?</p>		
<p><u>Core Value: Communication</u> Talk to us about how you manage your time. How do you think that may change if you become an RA?</p>		
<p><u>Core Value: Multiculturalism</u> What do you think the role of an RA is in establishing and supporting an inclusive residential community?</p>		
<p><u>Core Value: Commitment</u> Knowing that becoming an RA is a lifestyle change, what do you anticipate being a difficult adjustment for you? What support may you need?</p>		
<p><u>Core Value: Safety</u> What do you think the role of the RA is around policy enforcement?</p>		
<p>What questions do you have for us?</p>		<u>No Score</u>

**In bullet form, highlight the candidate's strengths:**

**In bullet form, highlight the candidate's areas for improvement:**

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**RECOMMENDATION:**

- Great Fit for RED
- Good Fit with attention to training
- Some Reservations
- Not a Good Fit

**TOTAL SCORE:** \_\_\_\_\_ / 55