

**RETURN-TO-WORK FORM**

(Employee/Patient Sticker)

Employee/Patient Name: \_\_\_\_\_

Date of Injury: \_\_\_\_\_

Diagnosis: \_\_\_\_\_

Company: \_\_\_\_\_

**DEGREE**

- \_\_\_\_\_ No lifting
- \_\_\_\_\_ **Sedentary Work:** Lifting 10# maximum and occasionally lifting and/or carrying objects up to 5#
- \_\_\_\_\_ **Light Work:** Lifting 20# maximum with frequent lifting and/or carrying objects up to 10#
- \_\_\_\_\_ **Medium Work:** Lifting 50# maximum with frequent lifting and/or carrying objects up to 25#.
- \_\_\_\_\_ **Heavy Work:** Lifting 100# maximum with frequent lifting and/or carrying objects up to 50# or more.
- \_\_\_\_\_ **Very Heavy Work:** Lifting objectives in excess of 100# with frequent lifting and/or carrying objects weighing 50# or more.

**Occasional: 0 to 30 reps/hr.****Frequent: >30 reps/hr.****HAND SPECIFIC**

- \_\_\_\_\_ No use of injured upper extremity
- \_\_\_\_\_ Avoid extreme temperature changes
- \_\_\_\_\_ Avoid extreme wrist positions
- \_\_\_\_\_ No extreme force to be used
- \_\_\_\_\_ No vibration
- \_\_\_\_\_ Keep hand dry
- \_\_\_\_\_ May/must wear splint
- \_\_\_\_\_ Keep clean and dry

**OVERHEAD WORK**

	Right	/	Left
None	_____	/	_____
Limited to	_____	/	_____
Unlimited	_____	/	_____

- \_\_\_\_\_ Work related or \_\_\_\_\_ non-work related.
- \_\_\_\_\_ Recommend his/her return to work with **NO LIMITATIONS** on \_\_\_\_\_
- \_\_\_\_\_ Patient is unable to work at this time. **OFF WORK UNTIL** Discharged
- \_\_\_\_\_ May return to work on \_\_\_\_\_ with the **LIMITATION** noted on this sheet.
- Limitations in effect until **REEVALUATE** \_\_\_\_\_
- Referrals (i.e., OT, PT, PCP, Specialist) \_\_\_\_\_

**INSTRUCTIONS:** \_\_\_\_\_

Physician's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**AUTHORIZATION TO RELEASE INFORMATION**

I hereby authorize my attending physician and/or hospital to **release the above information** or copies thereof required in the course of my examination or treatment for the injury identified above to my employer or his representative. **I have received and understand instruction given. I assume responsibility for follow-up including notifying my employer.**

Patient's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**LIMITATIONS**

- In an 8-hour day, the patient may:
  - Stand/Walk**  
 \_\_\_\_\_ 1-4 hrs. \_\_\_\_\_ 4-6 hrs. \_\_\_\_\_ 6-8 hrs.  
 \_\_\_\_\_ Unlimited
  - Sit**  
 \_\_\_\_\_ 1-4 hrs. \_\_\_\_\_ 4-6 hrs. \_\_\_\_\_ 6-8 hrs.  
 \_\_\_\_\_ Unlimited
  - Drive**  
 \_\_\_\_\_ 1-4 hrs. \_\_\_\_\_ 4-6 hrs. \_\_\_\_\_ 6-8 hrs.  
 \_\_\_\_\_ Unlimited
- Patient may repetitively use **injured hand(s)** for:
 

\_\_\_\_\_ Lifting \_\_\_\_\_ Weight limit \_\_\_\_\_ Unable

\_\_\_\_\_ Carrying \_\_\_\_\_ Push/pull \_\_\_\_\_ Pinch/grip

\_\_\_\_\_ Fine manipulation

\_\_\_\_\_ For assistance with light tasks
- Patient may use **feet** for repetitive movement as in operating foot controls:
 

\_\_\_\_\_ Left: \_\_\_\_\_ Yes \_\_\_\_\_ No

\_\_\_\_\_ Right \_\_\_\_\_ Yes \_\_\_\_\_ No
- Patient is able to:
 

	Unable	Occ	Freq.	Const.
		5-32%	33-66%	67-100%
a. <b>Bend</b>	_____	_____	_____	_____
b. <b>Squat</b>	_____	_____	_____	_____
c. <b>Climb</b>	_____	_____	_____	_____
d. <b>Twist</b>	_____	_____	_____	_____
e. <b>Reach</b>	_____	_____	_____	_____
f. <b>Kneel</b>	_____	_____	_____	_____