



## SIGMA NU FRATERNITY, INC.

9 Lewis Street ♦ P. O. Box 1869 ♦ Lexington, Virginia 24450

Phone: (540) 319-0799 ♦ Fax: (540) 463-1669 ♦ Email: [matt.miller@sigmanu.org](mailto:matt.miller@sigmanu.org) ♦ Website: [www.sigmanu.org](http://www.sigmanu.org)

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To whom this may concern:

I'm writing this letter to strongly recommend your consideration of Houston Yates for the Greek Man of the Year and the Living the Ritual awards. I've had the pleasure of working with Houston and the Epsilon Lambda Chapter for the past two years. I always have a hard time putting into words just how proud of this chapter I am. These young men have come such a long way in a short amount of time, and have knocked down every wall that's been put in front of them. The progress they have made is remarkable, and Houston has been an integral part of the movement that has taken over this chapter.

Since I've known Houston, he's served the chapter as Recruitment Chairman, Recorder, Chaplain, and currently as Commander (President). Houston inherited a troubled and confused chapter culture when he took office in the roles of Recruitment Chairman, Recorder, and Chaplain shortly after the passing of Austin Christiansen. He was instrumental in empowering the chapter's membership during that difficult time. It was awe inspiring to see the incredible acts of fraternalism these men displayed after such a devastating tragedy.

Through this renewed sense of fraternal service, Houston led the chapter to quite a number of noticeable accomplishments. The chapter saw a dramatic increase in manpower thanks to the implementation of Houston's new recruitment plan for the chapter. Epsilon Lambda's academic strength also improved thanks to Houston's strong push to revise the chapter's scholarship program. Houston also was a strong advocate in reestablishing the chapter's Honor Board as a method of not just accountability, but holding the chapter's members to their fraternal values. He has also continued to use his credibility and leadership to educate Epsilon Lambda's membership on the value of Sigma Nu's LEAD program. The LEAD program (Leadership – Ethics – Achievement – Development) is a 4 phase journey that a member of Sigma Nu undertakes upon entering the organization as a candidate. Houston's help in the formation of a new LEAD committee, has guided the chapter to begin implementing all 4 phases of the LEAD program for the first time in years. Houston has done a phenomenal job instilling confidence, credibility, and commitment to all the areas of chapter operations he's been apart of.