



31. July, 2013

To whom this may concern

Mr. Hoibun Herbert Mak has been employed by us as a Chef at the a la carte restaurant Skipperstuen in Drøbak, Norway from the 15th of June until 05th of July. During this period he has shown excellent skills as Chef, and has performed all of his work tasks to our everyones satisfaction. As well he has shown himself as a most reliable employee and a friendly colleague.

To our great sadness, Mr Hoibun Herbert Mak had to end the contract pre-maturely due questions related to his Norwegian work permit. With this in mind we would highly recomend Hoibun Herbert Mak to any future employee, and wish him all the best in the future.

A handwritten signature in blue ink that reads 'David Mathisen' with a long, sweeping flourish extending to the right.

David Mathisen
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