

DRUG & ALCOHOL TESTING POLICY DISCLOSURE AND CONSENT FORM

Policy Disclosure: All new employees will be hired subject to passing a drug test prior to the date of employment. Any applicant who tests positive for illegal drug use will not be hired.

Any applicant who refuses to submit to a drug test or who interferes with the test will not be hired.

An applicant who has received a tentative job commitment from Around The Clock Support Services, LLC, will have the opportunity, prior to testing at the lab, to list all prescriptions and non-prescription drugs used and their purpose during the last 30 days. Applicants subject to testing must sign, prior to testing, an approved form consenting to the testing and consenting to the release of the test results to the designated official.

Around The Clock Support Services, LLC reserves the right to perform drug and alcohol testing for all employees within the agency, at any given time, either randomly or upon suspicion. Any employee who tests positive for the presence of illegal drugs or alcohol content while on duty, may be subject to termination.

Please see Around The Clock Support Services, LLC's Policy and Procedures regarding Substance Abuse for more information.

Consent Form:

As an employee of Around The Clock Support Services, LLC, I hereby consent to a test for the presence of illegally used substances in my body. I understand that should the presence of any illegally used substance be detected and confirmed, I may be subject to disciplinary action, up to and including termination. I also understand that should I refuse to be tested in accordance with the above policy or if I interfere with the test, I will be subject to immediate termination.

I also consent to the release of these test results to a designated company official, and agree to hold Around The Clock Support Services, LLC harmless from any such releases provided for hereby.

Applicant Signature: _____ Date: _____

ADMINISTRATIVE USE ONLY	
Reviewed By (Printed Name):	
Signature:	Date: