Thomas Livestock Company

SOP ACKNOWLEDGEMENT

I _____ am stating that I have read and understand,

Thomas Livestock Company's standard operation procedures (SOP'S) and will abide by these policies. By signing this form, I also understand that I could be randomly questioned on my understanding of the SOP'S and it is my responsibility to be familiar with and have a clear understanding of them. I understand that if I do not abide by the SOP'S that further training and review will be necessary. If I willfully and intentionally do not abide by the SOP'S set forth, senior management will take necessary disciplinary measures.

Employee Signature:_____ Date:_____

Witness Signature:_____ Date:_____

Department:_____