

# Behaviour Based Safety Observation

Form -Z1

Date of Observation:		Observer:			
Employee Observed:		Location:		Task:	

ME – Meets expectations

IR – Improvement Required

PPE	ME	IR
PPE worn_____		
Meets job requirements		
Worn correctly		
Acceptable condition		
<b>TOOLS / EQUIPMENT</b>		
Tools/equipment		
Safe tools, equipment, material		
Proper guards, barriers		
Used correctly		
<b>PEOPLE</b>		
Exertion: pushing / pulling / lifting / reaching		
Extreme temperatures: pushing / pulling		
Risk to be struck by objects		

PROCEDURE	ME	IR
Established and understood		
Employee authorized to operate		
Maintained and followed		
Adequate for task		
<b>HOUSEKEEPING</b>		
Area is clear of obstructions		
Area is used for its intended purpose		
Material is stored in safe manner		
Proper disposal procedures followed		
<b>CHEMICALS</b>		
MSDS available		
Chemicals are stored appropriately		
Correct PPE is worn around chemicals		

<b>Observers Notes:</b>

<b>Corrective Action Required:</b>

<b>Observers Feedback given to Employee:</b>

Observer Signature:		Date:	
Employee Observed Signature:		Date:	

Internal Use:

Documented for trend analysis	Yes	No
Feedback given to observed employee	Observer Sign	Employee Sign