



WESTMONT

Faculty Position Request Form

(Used for requesting a new faculty position or filling a vacant position)

Department: _____ Economics & Business _____

Submitted by: _____ Rick Ifland, Department Chair _____

Date: _____ October 2, 2014 _____

Nature of request:

_____ This is a request for a new faculty position (addition) in the department.

This is a request to fill a vacancy.

Who is the faculty member leaving or retiring? _____ Paul Morgan _____

Rationale: On a separate page, please briefly describe the curricular need for this faculty position, including benefit to the department if the position is filled and the negative impact if it is not. See Attached.

Additional documents needed:

(a) Please complete the table on the next page listing courses the person will teach and the enrollment in these courses for the past 3 years. Also, identify any new courses the department hopes to offer if this position is filled.

(b) Position job description. See attached.

Please submit materials to the Provost's Office.

Faculty Position Supporting Documentation

Enrollment in course during the past 3 years
(enter course enrollment with year and term)

Dept/ Cr Num.	Course Title	Fa 2011	Sp 2012	Fa 2012	Sp 2013	Fa 2013	Sp 2014	Fa 2014	Sp 2015
011	Principles of Macroeconomics	39		27			34		
012	Principles of Microeconomics	43	43	27	34	33	38	41	N35
104	World Poverty and Economic Development	38		29		21		14	
137	Intermediate Macroeconomics		31		33		29		N30
195	Senior Seminar						42		

New Course Offerings (if any):

Proposed Title	Proposed audience (GE, majors)		

Rationale | Curricular Need

This position is vitally important to the Economics and Business curriculum. It fulfills two components of our core curriculum.

First, the individual who fills this position has historically taught three of the department's capstone courses, Principles of Microeconomics, Principles of Macroeconomics and Intermediate Macroeconomics, courses typically accounting for 2/3 of this position's course load each academic year. Even if the newly hired faculty is solely hired for Macroeconomics, two capstone courses would still be taught, Principles of Macroeconomics and Intermediate Macroeconomics (Edd Noell would switch from the Principles of Macroeconomics class to the Principles of Microeconomics class to accommodate the new instructor). The two other economists in our department, Edd Noell and Enrico Manlapig, specialize in microeconomic policy and related issues so it would be difficult to have them easily switch over (they, too, are at or near capacity in their current class offerings) given the popularity of our major.

Second, this faculty position historically assumes 1/3rd of the advising load in the department, which typically amounts to 50 students. Even as we have increased our advisory positions by training two additional people in the department, the advisory load would still be approximately 30-40 students.

Third, due to the breadth and depth of a department that offers both economics and business courses, this position fills a vital role on the thinking globally aspect of our economics and business course offerings, presently including World Poverty and Economic Development, a popular upper division elective, and historically other popular courses, including the Economics of Public Policy and the Economics of Race and Gender.

Fourth, this position has taught or co-taught Senior Seminar, including but not limited to sharing responsibility for drafting, administering, monitoring, and interpreting the economics assessment test for core knowledge competency, an exam modeled after the national test that gauges learning outcomes for our graduating Seniors.

Job Description

The Economics and Business department at Westmont College invites applications for an Assistant Professor, tenure-track faculty position in Macroeconomics with a start date of August 2015. Assistant Professor level is preferred, though all ranks will be considered. A Ph.D. should be completed by August, 2015. The department is seeking a collegial individual who is a competent, dedicated teacher and a productive scholar. The successful candidate will be broadly educated in economics and related fields and will be able to teach a broad array of courses based on need and interest.

Responsibilities include teaching three courses each semester, developing one's own scholarship, supervising and advising students, and being actively involved in the life of the students, the department and the college. Strength in macroeconomics and related subfields including international economics is acceptable. Review of applications will begin November 30, 2014; review of applications will continue until position is filled. Send a cover letter describing research experience and interests and teaching and other supporting documents (e.g. list of graduate courses completed, evidence of teaching competence, selected publications) to: Search Committee, Economics & Business department, Westmont College, 955 La Paz Road, Santa Barbara, CA 93108-1099 or e-mail rifland@westmont.edu.