



Background Check: Employment Reference Check Form (Phone)

Aug 29, 2016

(Verify that the applicant has provided permission before conducting reference checks)

Candidate

Name_____

Reference

Name_____

Company

Name_____

Dates of Employment:

From:_____ To:_____

Position(s)

Held_____

Salary

History_____

Reason for

Leaving_____

Explain the reason for your call and verify the above information with the supervisor (including the reason for leaving)

1. Please describe the type of work for which the candidate was responsible.

2. How would you describe the applicant's relationships with coworkers, subordinates (if applicable), and with superiors?

3. Would you consider the candidate to be a team player? Please explain.

4. How would you describe the quantity and quality of output generated by the former employee?

5. What were his/her strengths on the job?

6. What were his/her weaknesses on the job?

7. What is your overall assessment of the candidate?

8. Would you recommend him/her for this position? Why or why not?

9. Would this individual be eligible for rehire? Why or why not?

Other comments?

Express Requests

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