

PRE-EMPLOYMENT INTERVIEW FORM



Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

Please print or write – Do Not Type

Name:

How did you hear about jobs here?

Why would you like to work here?

How many hours per week would you like to work?

Will you be able to work:

Memorial Day Weekend ☐ 4th of July Weekend ☐ Labor Day Weekend ☐
If no to any of the above, why?

Are there any regular times or days that you would not be able to work (besides during school hours)? If yes, please explain.

Do you have any vacations planned for summer? When?

If you are under 18, do your parents know you are applying for this job?

How will you get to and from work every day?

Cell phone use, texting, mp3 players, etc. are for leisure time and not for work time. Phones should be turned off and no music players are allowed in the shop. Do you understand and agree to abide by this policy?

What is your favorite flavor ice cream and why?

If we don't have an opening for regular shifts at this time, would you be interested in training and then being "on call" until a regular shift becomes available?

Working in an ice cream shop looks like fun from the outside, but it is a lot of hard work. Customers can be demanding, it gets hot and busy, you get messy and sticky, you have to be at work when some of your friends are out enjoying their night or weekend, and you might get called off at the last minute if it rains or is cold. Is all of this OK with you?

All jobs at Gary's include more than just scooping and serving customers. It also means cleaning, stocking, picking up the yard, taking out the trash, emptying and cleaning trash barrels and picnic tables and keeping the bathroom clean for the next person to use it. Is this OK with you?

Gary's Ice Cream does not condone the use of illegal drugs by any employees and coming to work under the influence of drugs or alcohol is grounds for immediate dismissal. If the employee is under 18 their parent or legal guardian would also be notified. Do you understand this policy?

Almost done.....please sign below that you answered and understood all these questions.

Signature

Date

**Thank you for applying for work at Gary's Chelmsford Farms Ice Cream.
We will give you a definite answer on work within 3 business days.**