Practice Interview Peer Review Form

Name of student whose interview you reviewed:

Please give the candidate constructive feedback using the form below. Your comments will be shared with the interviewee, but the commenter's identity will not be shared.

Place an X under the response that you feel most accurately rates the applicant's performance.

Non-Verbal Communication	Excellent	Good	Needs Improvement
Maintained eye contact			
Held upright posture throughout the interview			
Presented a friendly demeanor			
Body language conveyed self confidence			

Verbal Communication	Excellent	Good	Needs Improvement
Content of the message conveyed seemed clear			
Avoided excessive use of filler words (umm..like)			
Responses were appropriate length			
Emphasized strengths			
Used proper grammar and avoided use of slang terms			
Answered the questions asked			
Stuck to the subject of the question asked during entirety of response			
Described past experience using the STAR technique			

Overall impression of Applicant

Exceeds Expectations _____ Meets Expectations _____ Below Expectations _____

If this student were applying for a job in your company, what would you recommendation be?
(please check one)

__ Definitely make an offer!

__ Shortlist as 2nd choice option; make an offer only if top candidate/s reject offer

__ Shortlist as 3rd choice option; make an offer only if all other viable candidate/s reject offer

__ Definitely not hire, even if the position will not be filled!

Did the applicant seem to struggle with any of the questions? If yes, how could you tell?

Areas for Growth/Suggestions About How to Improve?

Key Strengths/Memorable Qualities