

VOLUNTARY SELF-IDENTIFICATION QUESTIONNAIRE FOR APPLICANTS

St. Joseph's Preparatory School seeks to employ a diverse workforce. As part of that mission, we may voluntarily review from time to time statistics regarding the overall diversity of our employment applicants. We therefore invite you to self-identify your race and ethnicity by completing this form. Both your and the School's participation in this data collection process is completely voluntary and not required by law.

Completion of this form will not affect your opportunity for employment or, if hired, the terms or conditions of employment. This form will be kept separate from your application and will be used only in accordance with applicable law. When compiled, data will not identify any specific individual. You may also choose to submit this form after you have received a determination regarding your application.

Name (Please Print): _____
Last First MI

Position For Which You Applied: _____

Where did you see the job posting advertised: _____

Date Form Completed: _____

Racial/Ethnic Group

- ☐ **Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- ☐ **White:** All persons having origins in any of the original people of Europe, the Middle East, or North Africa.
- ☐ **Black or African American:** A person having origins in any of the black racial groups of Africa.
- ☐ **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ **American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ☐ **Two or More Races:** All persons who identify with more than one of the above races.
- ☐ **Other:** _____

Please return the completed form to:

Director of Human Resources, Saint Joseph's Preparatory School, 1733 West Girard Avenue,
Philadelphia, PA 19130, (267) 515-6018 (fax), mgallagher@sjprep.org.