



STUDENT EMPLOYEE REQUISITION

2100 Student Services Building, MC 335

A student is not eligible to work until he/she is cleared by the Student Employment Office. The student can report any time between **12:00pm and 4:00pm** to complete the necessary hire paperwork. Please review the following:

- * Documentation for the Immigration Reform and Control Act of 1986 must be provided on or before the first day of employment. (Review back of Requisition form)
- * A student must be registered and maintain at least six credit hours during the semester (different rules apply for the summer term).
- * If the Requested salary is beyond Step A in any Group or beyond the ceiling cap for Undergraduate (Group III, Step A) and Graduate (Group IV, Step A), please submit the Letter of Justification in the MEMO section of the HR Front End transaction.
- * In accordance with the Sanction Review government requirement, UIC must subject all NEW HIRES to a sanction review. Units must provide a FOAPAL number in the box below to charge the Sanction Review and/or Criminal Background Check.

Name of Employee		UIN	
Address	City	State	Zip Code
@uic.edu			
Telephone	Email of Student		
C			
Banner Position Number	Requested Position	Requested Salary	Requested Effective Date
Duties: _____			

Does this position require a physical?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	<div style="border: 1px dashed black; padding: 5px;"><p style="text-align: center;">**REQUIRED**</p><p>FOAPAL number: _____</p><p><i>Please indicate the FOAPAL number to charge the Sanction Review and/or the Criminal Background Check.</i></p></div>
Does this position require a drug screening?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Does this position have any patient contact?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Is this position security sensitive?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Will this person be working with minors?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Institution of Learning: UIC <input type="checkbox"/>		Other: _____	
(Attach Proof of Attendance from an Illinois State-funded University. Proof will be required at the beginning of every term the student continues employment as a student employee.)			
Number of Hours Working per Week: _____			
Department Contact		Department Name	
@uic.edu			
Name of HR Submitter		Email of Submitter	Employing Org Number
Room Number	Building	Telephone	M/C
			Employing College and Code
Authorized Departmental Signature			Date

Acceptable Documents for Employment Eligibility Verification (Form I-9)

(All documents must be unexpired)

OR

AND

LIST A

Documents that Establish Both Identity and Employment Authorization

1. U.S. Passport or U.S. Passport Card
2. Permanent Resident Card or Alien Registration Receipt (Form I-551)
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa
4. Employment Authorization Document that contains a photograph (Form I-766)
5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status:
 - a. Foreign passport; and
 - b. Form I-94 or Form I-94A that has the following:
 1. The same name as the passport; and
 2. An endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with a valid Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI

LIST B

Documents that Establish Identity

1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address
2. ID card issued by federal, State, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address
3. School ID card with a photograph
4. Voter's registration card
5. U.S. Military card or draft record
6. Military dependent's ID card
7. U.S. Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver's license issued by a Canadian government authority

For persons under age 18 who are unable to present a document listed above:

10. School record or report card
11. Clinic, doctor, or hospital record
12. Day-care or nursery school record

LIST C

Documents that Establish Employment Authorization

1. Social Security Account Number card unless the card includes one of the following restrictions:
 - a) NOT VALID FOR EMPLOYMENT
 - b) VALID FOR WORK ONLY WITH INS AUTHORIZATION
 - c) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
2. Certification of Birth Abroad issued by the Department of State (Form FS-545)
3. Certification of Report of Birth issued by the Department of State (DS-1350)
4. Original or certified copy of a birth certificate issued by a State, county, municipal authority or territory of the United States bearing an official seal
5. Native American tribal document
6. U.S. Citizen ID Card (Form I-197)
7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
8. Employment authorization document issued by the Department of Homeland Security (other than those listed under List A)

Direct Deposit

All employees hired at the University of Illinois are required to select direct deposit within 30 days of initial hire. Bring in your account number and routing number for your bank.