



# **FACULTY SALARY REPORT**

**2010-2011**

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## Introduction

For purposes of this study, faculty are defined as those considered to be full-time, regardless of the number of months of the appointment, and those whose salaries are established by the schools of public health. The faculty data reflect base salaries and do not include any supplement received for serving as department chair or other administrative position. In the administrative sections, which include department chairs, associate deans and deans, the salary data have been presented by base salary, administrative supplement, and total compensation received over 11 months.

The study was conducted for each of three faculty ranks: professor, associate professor and assistant professor; and each of the three administrative titles: department chairs, associate deans and deans. Two categories: physicians and non-physicians were used in the survey. The data collection process was the same for each rank, title and category.

Each group of faculty included under the titles of professor, associate professor and assistant professor was classified by the kind of appointment (nine or eleven months) normally made by schools. The salary of each faculty member's appointment was then indicated in the appropriate nine-month or eleven-month column. Faculty appointed for twelve months with one-month vacation were classified in the eleven-month column and their salaries were listed. Faculty appointed for eleven months with their salaries distributed over eleven or twelve months were classified in the eleven-month column and the salaries indicated.

Faculty appointed for nine months with their salaries distributed over nine or twelve months were classified in the nine-month column. Faculty appointed for nine months with their salaries paid over nine months were classified in the nine-month column. All salaries classified in the nine-month category were adjusted by dividing the salary by nine (the number of months) and multiplied by eleven, so comparisons could be made with the eleven-month salary schedules. However, any extra earnings that may have been permitted for the remainder of the year were not included, even though the extra earnings may have been paid by the university or by the school of public health.

### Method of Reporting

The data are reported in a manner permitting comparison in several areas: (1) actual number of faculty by rank, physician and non-physician levels; (2) adjusted salaries with the mean and median calculated by each title; (3) non-adjusted salaries for both nine- and eleven-month categories; and (4) a summary table of adjusted mean, median, three-quarter point (75 percent), and one-quarter point (25 percent) salaries for the 2008-2009, 2009-2010, and 2010-2011 academic years. For pages 10-16 and 28-30, the program areas listed are as follows:

Program Area	Code
Biomedical and Laboratory Sciences	BIOMED
Biostatistics	BIOSTAT
Epidemiology	EPID
Environmental Sciences	ENVIRON
Health Education/Behavioral Sciences	HED/BS
Health Services Administration	HSA
International Health/Global Health	INTHLTH
Maternal and Child Health	MCH
Nutrition	NUTR
Public Health Practice/Preventive Medicine	PHP/PM
Other	OTHER

Throughout the report, salaries/values were not listed if there were less than four reported. Furthermore, for pages 19-27 (school-specific data), if there was only one faculty member in one section, then the faculty members in the following section were masked, so as to avoid determining the salary of the single faculty member. However, the figures are included in the aggregate data. Pages 3-27 include faculty who hold titles of Department Chair and Associate Dean.

Faculty not on tenure track are only included in pages 6 through 9 of the report. For all other faculty charts in the report, only tenure track and tenured faculty are included. Faculty from schools without tenure status were all included. In the administrative sections, all faculty, including non-tenured, are included.

Data for this report were collected in Fall 2010 and include salaries for the 43 US-based ASPH-member schools of public health at that time. Data for the National Institute for Public Health (Instituto Nacional de Salud Pública) were not included in this report, as it is not a US-based ASPH-member school of public health.

### **About the ASPH Faculty Salary Report**

This report is distributed yearly to the deans and the ASPH Data Liaisons, who represent the accredited schools of public health. This report is considered confidential and is not to be distributed outside those two groups.

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**3 - Year Summary**  
**Faculty Salaries Adjusted to 11 Months**

<b>Professors</b>			
<b>Physicians</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	177	185	183
Mean	\$187,645	\$189,420	\$195,408
Median	\$182,177	\$182,142	\$185,431

<b>Non-Physicians</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	827	896	955
Mean	\$161,977	\$164,790	\$167,439
Median	\$157,667	\$159,770	\$160,897

<b>Total</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	1,004	1,081	1,138
Mean	\$166,502	\$169,005	\$171,937
Median	\$161,775	\$163,533	\$166,305

<b>Associate Professors</b>			
<b>Physicians</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	64	59	74
Mean	\$127,641	\$131,023	\$139,430
Median	\$122,611	\$121,294	\$138,642

<b>Non-Physicians</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	532	561	637
Mean	\$109,501	\$110,980	\$112,915
Median	\$109,389	\$110,000	\$111,368

<b>Total</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	596	620	711
Mean	\$111,449	\$112,887	\$115,675
Median	\$110,000	\$110,620	\$113,138

<b>Assistant Professors</b>			
<b>Physicians</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	46	39	43
Mean	\$97,525	\$96,244	\$100,381
Median	\$94,871	\$90,628	\$95,718

<b>Non-Physicians</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	592	605	699
Mean	\$88,108	\$88,525	\$90,860
Median	\$88,500	\$88,392	\$90,444

<b>Total</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2010-2011</b>
Number	638	644	742
Mean	\$88,787	\$88,992	\$91,411
Median	\$88,654	\$88,500	\$90,615

**Summary Table**  
**11 Month Non-Adjusted Faculty Salaries**

<b>Total Faculty</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	1,981	255	1,726
Mean	\$136,669	\$168,714	\$131,935
Median	\$125,004	\$168,192	\$120,730
Low Salary	\$51,516	\$53,821	\$51,516
High Salary	\$369,756	\$369,756	\$353,100
25th Percentile	\$95,460	\$125,865	\$94,451
75th Percentile	\$166,793	\$207,070	\$159,800

<b>Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	913	154	759
Mean	\$173,992	\$197,885	\$169,144
Median	\$169,452	\$188,656	\$163,295
Low Salary	\$70,776	\$91,764	\$70,776
High Salary	\$369,756	\$369,756	\$353,100
25th Percentile	\$141,980	\$168,947	\$139,058
75th Percentile	\$202,082	\$228,854	\$198,852

<b>Associate Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	532	61	471
Mean	\$117,772	\$139,733	\$114,928
Median	\$115,234	\$139,584	\$113,900
Low Salary	\$53,821	\$53,821	\$55,318
High Salary	\$248,656	\$248,656	\$195,746
25th Percentile	\$101,275	\$115,181	\$100,187
75th Percentile	\$130,000	\$155,383	\$128,398

<b>Assistant Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	536	40	496
Mean	\$91,851	\$100,606	\$91,145
Median	\$90,995	\$95,718	\$90,970
Low Salary	\$51,516	\$63,252	\$51,516
High Salary	\$175,000	\$175,000	\$150,000
25th Percentile	\$84,000	\$86,063	\$83,639
75th Percentile	\$99,928	\$113,587	\$99,203

**Summary Table**  
**9 Month Non-Adjusted Faculty Salaries**

<b>Total Faculty</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	610	45	565
Mean	\$100,589	\$134,031	\$97,926
Median	\$89,174	\$135,000	\$87,546
Low Salary	\$45,320	\$70,466	\$45,320
High Salary	\$309,899	\$237,616	\$309,899
25th Percentile	\$75,000	\$97,600	\$74,308
75th Percentile	\$120,000	\$158,860	\$113,453

<b>Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	225	29	196
Mean	\$133,854	\$149,120	\$131,596
Median	\$129,450	\$143,260	\$127,490
Low Salary	\$68,795	\$85,400	\$68,795
High Salary	\$309,899	\$237,616	\$309,899
25th Percentile	\$104,515	\$129,013	\$103,536
75th Percentile	\$151,950	\$174,625	\$150,038

<b>Associate Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	179	13	166
Mean	\$89,542	\$112,916	\$87,712
Median	\$87,546	\$97,825	\$86,572
Low Salary	\$51,930	\$70,466	\$51,930
High Salary	\$162,720	\$162,720	\$134,680
25th Percentile	\$77,332	\$88,465	\$77,160
75th Percentile	\$97,825	\$144,407	\$95,422

<b>Assistant Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	206	3	203
Mean	\$73,855		\$73,769
Median	\$73,483		\$73,440
Low Salary	\$45,320		\$45,320
High Salary	\$127,400		\$127,400
25th Percentile	\$67,641		\$67,558
75th Percentile	\$79,840	.	\$79,500

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

<b>New Assistant Professors</b>							
<b>New Assistant Professors</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
	73	\$86,316	\$88,000	\$54,100	\$115,008	\$76,695	\$94,000

<b>New Assistant Professors by Program Area</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOSTAT	20	\$90,533	\$91,572	\$65,000	\$115,008	\$85,139	\$95,750
ENVIRON	4	\$87,695	\$88,945	\$80,000	\$92,889	\$81,250	\$92,889
EPID	11	\$81,465	\$84,000	\$67,000	\$94,000	\$75,000	\$85,556
HED/BS	7	\$88,165	\$97,778	\$54,100	\$110,000	\$62,500	\$105,000
HSA	16	\$90,658	\$90,000	\$72,000	\$113,667	\$83,313	\$98,250
INTHLTH	3						
MCH	3						
NUTR	3						
OTHER	6	\$75,660	\$72,722	\$61,000	\$90,000	\$65,887	\$90,000

<b>New Assistant Professors by Tenure Status</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	23	\$81,781	\$82,000	\$61,000	\$100,000	\$75,000	\$92,700
Tenure Track	49	\$88,361	\$90,000	\$54,100	\$115,008	\$82,375	\$95,500
Tenured	1						

<b>New Assistant Professors by Institution Type</b>							
<b>Institution Type</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Private	17	\$88,746	\$94,000	\$54,100	\$110,000	\$80,240	\$99,000
Public	56	\$85,579	\$86,778	\$61,000	\$115,008	\$76,542	\$92,442

Note: New Assistant Professors refer to individuals hired to start as assistant professors in Fall 2010, and who earned their terminal degrees between 2008-2010.

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

<b>Professors by Tenure Status</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	146	\$168,733	\$161,430	\$85,158	\$357,000	\$135,743	\$193,675
Tenure Track	55	\$147,890	\$142,173	\$93,641	\$256,250	\$122,000	\$161,964
Tenured	1,038	\$173,012	\$168,089	\$70,776	\$378,765	\$140,670	\$201,089

<b>Public Institutions</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	41	\$142,271	\$130,130	\$100,182	\$240,000	\$116,702	\$158,965
Tenure Track	39	\$148,757	\$143,664	\$96,864	\$256,250	\$128,652	\$159,732
Tenured	723	\$163,415	\$158,185	\$70,776	\$378,765	\$131,282	\$188,549

<b>Private Institutions</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	105	\$179,066	\$171,700	\$85,158	\$357,000	\$150,656	\$199,959
Tenure Track	16	\$145,775	\$140,087	\$93,641	\$239,210	\$102,300	\$164,156
Tenured	315	\$195,039	\$189,500	\$84,083	\$357,000	\$166,530	\$216,993

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

<b>Associate Professors by Tenure Status</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	240	\$117,376	\$112,275	\$53,772	\$247,603	\$97,914	\$129,493
Tenure Track	243	\$116,570	\$115,000	\$63,470	\$248,656	\$100,209	\$130,000
Tenured	431	\$113,485	\$110,694	\$53,821	\$229,291	\$96,505	\$126,714

<b>Public Institutions</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	132	\$106,255	\$101,580	\$53,772	\$203,647	\$89,473	\$117,666
Tenure Track	99	\$102,636	\$101,540	\$63,470	\$150,000	\$94,126	\$114,033
Tenured	378	\$111,186	\$109,206	\$53,821	\$229,291	\$95,578	\$123,316

<b>Private Institutions</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	108	\$130,968	\$121,587	\$73,407	\$247,603	\$111,799	\$142,800
Tenure Track	144	\$126,150	\$125,467	\$68,411	\$248,656	\$112,900	\$138,713
Tenured	53	\$129,881	\$126,714	\$72,559	\$183,698	\$116,308	\$140,701

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

<b>Assistant Professors by Tenure Status</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	362	\$88,812	\$85,000	\$46,264	\$206,626	\$75,654	\$97,525
Tenure Track	712	\$91,412	\$90,602	\$54,100	\$175,000	\$83,289	\$98,600
Tenured	6	\$74,307	\$78,645	\$51,516	\$94,692	\$51,804	\$91,506

<b>Public Institutions</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	265	\$83,731	\$81,000	\$46,264	\$206,626	\$72,797	\$90,866
Tenure Track	462	\$88,596	\$87,801	\$55,391	\$150,000	\$80,628	\$95,046
Tenured	5	\$71,813	\$70,512	\$51,516	\$94,692	\$51,708	\$92,568

<b>Private Institutions</b>							
<b>Tenure Status</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
Not on Tenure Track	97	\$102,692	\$97,778	\$65,000	\$173,448	\$88,428	\$116,699
Tenure Track	250	\$96,614	\$95,514	\$54,100	\$175,000	\$90,000	\$104,696
Tenured	1						

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Professors by Program Area**

<b>All Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	57	\$182,235	\$172,573	\$116,722	\$378,765	\$146,733	\$201,037
BIOSTAT	157	\$177,222	\$173,613	\$89,462	\$330,010	\$140,289	\$208,012
ENVIRON	184	\$162,686	\$159,410	\$80,496	\$290,420	\$129,883	\$188,318
EPID	218	\$176,831	\$171,911	\$89,388	\$304,448	\$145,509	\$203,041
HED/BS	146	\$165,701	\$158,220	\$70,776	\$306,323	\$135,245	\$189,165
HSA	183	\$172,298	\$170,133	\$82,681	\$357,000	\$145,000	\$199,084
INTHLTH	49	\$193,272	\$182,858	\$93,641	\$369,756	\$164,152	\$216,687
MCH	30	\$170,407	\$167,921	\$92,652	\$281,138	\$141,668	\$198,211
NUTR	28	\$172,974	\$165,479	\$92,652	\$289,064	\$132,475	\$198,354
PHP/PM	26	\$168,868	\$156,286	\$97,364	\$263,476	\$135,748	\$200,893
OTHER	60	\$157,170	\$151,301	\$92,652	\$285,391	\$122,372	\$186,887

<b>Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	12	\$196,027	\$183,471	\$154,021	\$259,498	\$172,114	\$219,697
BIOSTAT	5	\$169,071	\$168,192	\$120,221	\$222,768	\$136,611	\$201,972
ENVIRON	27	\$194,527	\$175,428	\$122,322	\$290,420	\$165,379	\$234,520
EPID	64	\$197,450	\$189,927	\$104,378	\$304,448	\$165,425	\$226,480
HED/BS	11	\$188,535	\$199,833	\$105,219	\$262,778	\$149,100	\$225,790
HSA	21	\$200,710	\$202,248	\$91,764	\$357,000	\$156,250	\$241,967
INTHLTH	19	\$200,516	\$184,146	\$93,641	\$369,756	\$177,469	\$218,000
MCH	9	\$185,801	\$189,969	\$93,216	\$259,500	\$165,021	\$212,439
NUTR	7	\$205,951	\$193,233	\$105,310	\$289,064	\$184,833	\$274,785
PHP/PM	7	\$185,847	\$181,467	\$97,364	\$263,476	\$135,875	\$259,832
OTHER	1						

<b>Non-Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	45	\$178,557	\$164,821	\$116,722	\$378,765	\$143,286	\$198,370
BIOSTAT	152	\$177,491	\$173,976	\$89,462	\$330,010	\$140,145	\$208,151
ENVIRON	157	\$157,210	\$147,052	\$80,496	\$265,748	\$128,333	\$184,106
EPID	154	\$168,262	\$162,474	\$89,388	\$303,850	\$142,370	\$197,777
HED/BS	135	\$163,840	\$157,667	\$70,776	\$306,323	\$134,652	\$187,200
HSA	162	\$168,615	\$166,110	\$82,681	\$324,867	\$145,000	\$189,725
INTHLTH	30	\$188,684	\$182,621	\$125,306	\$275,004	\$159,931	\$211,497
MCH	21	\$163,809	\$158,000	\$92,652	\$281,138	\$140,322	\$184,190
NUTR	21	\$161,981	\$162,000	\$92,652	\$263,453	\$129,534	\$172,128
PHP/PM	19	\$162,612	\$151,138	\$106,432	\$240,000	\$135,366	\$200,000
OTHER	59	\$157,129	\$151,039	\$92,652	\$285,391	\$122,177	\$188,360

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Professors by Program Area - Public Institutions**

<b>All Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	25	\$169,765	\$152,778	\$116,722	\$378,765	\$142,484	\$187,183
BIOSTAT	108	\$172,753	\$160,957	\$89,462	\$330,010	\$136,008	\$203,701
ENVIRON	132	\$155,260	\$146,376	\$80,496	\$290,420	\$126,984	\$179,975
EPID	155	\$167,392	\$161,381	\$89,388	\$267,648	\$140,000	\$197,712
HED/BS	106	\$155,280	\$149,252	\$70,776	\$262,778	\$128,875	\$182,825
HSA	125	\$163,330	\$160,779	\$82,681	\$324,867	\$129,747	\$185,878
INTHLTH	6	\$217,000	\$192,504	\$122,232	\$369,756	\$143,058	\$298,692
MCH	15	\$149,145	\$152,470	\$92,652	\$217,077	\$121,345	\$167,952
NUTR	22	\$169,628	\$163,170	\$92,652	\$274,785	\$137,191	\$189,089
PHP/PM	17	\$163,846	\$153,254	\$106,432	\$263,476	\$129,783	\$183,670
OTHER	51	\$150,531	\$144,422	\$92,652	\$285,391	\$119,971	\$161,838

<b>Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	1						
BIOSTAT	4	\$181,284	\$174,684	\$153,001	\$222,768	\$156,799	\$212,370
ENVIRON	19	\$192,988	\$171,721	\$122,322	\$290,420	\$159,408	\$234,520
EPID	43	\$186,047	\$183,333	\$104,378	\$267,648	\$155,581	\$208,806
HED/BS	6	\$189,732	\$191,645	\$105,219	\$262,778	\$138,130	\$244,197
HSA	13	\$180,868	\$202,248	\$91,764	\$275,323	\$111,780	\$231,111
INTHLTH	3						
MCH	3						
NUTR	2						
PHP/PM	5	\$204,420	\$182,340	\$135,875	\$263,476	\$158,226	\$261,654
OTHER	0						

<b>Non-Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	24	\$169,041	\$151,277	\$116,722	\$378,765	\$142,381	\$183,576
BIOSTAT	104	\$172,425	\$160,072	\$89,462	\$330,010	\$135,436	\$203,701
ENVIRON	113	\$148,917	\$141,411	\$80,496	\$265,748	\$123,549	\$179,235
EPID	112	\$160,230	\$154,194	\$89,388	\$253,776	\$137,132	\$185,621
HED/BS	100	\$153,213	\$148,483	\$70,776	\$246,583	\$128,816	\$181,542
HSA	112	\$161,294	\$160,053	\$82,681	\$324,867	\$130,000	\$182,455
INTHLTH	3						
MCH	12	\$146,821	\$149,284	\$92,652	\$183,089	\$126,301	\$167,936
NUTR	20	\$163,580	\$162,231	\$92,652	\$263,453	\$131,775	\$172,589
PHP/PM	12	\$146,940	\$146,373	\$106,432	\$200,000	\$124,028	\$163,253
OTHER	51	\$150,531	\$144,422	\$92,652	\$285,391	\$119,971	\$161,838

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Professors by Program Area - Private Institutions**

<b>All Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	32	\$191,977	\$182,611	\$127,400	\$353,100	\$156,934	\$216,931
BIOSTAT	49	\$187,073	\$185,000	\$109,932	\$291,524	\$158,421	\$209,721
ENVIRON	52	\$181,536	\$177,622	\$91,200	\$262,650	\$153,581	\$213,303
EPID	63	\$200,053	\$193,284	\$93,641	\$304,448	\$168,754	\$227,223
HED/BS	40	\$193,318	\$180,748	\$101,296	\$306,323	\$156,659	\$240,064
HSA	58	\$191,625	\$184,652	\$84,083	\$357,000	\$157,500	\$213,532
INTHLTH	43	\$189,961	\$182,858	\$93,641	\$292,000	\$166,079	\$215,373
MCH	15	\$191,668	\$189,969	\$121,758	\$281,138	\$165,000	\$206,000
NUTR	6	\$185,240	\$189,033	\$105,310	\$289,064	\$123,828	\$229,017
PHP/PM	9	\$178,353	\$181,467	\$97,364	\$240,000	\$144,021	\$221,797
OTHER	9	\$194,795	\$203,883	\$151,039	\$227,010	\$171,027	\$211,336

<b>Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	11	\$196,837	\$182,805	\$154,021	\$259,498	\$169,985	\$221,535
BIOSTAT	1						
ENVIRON	8	\$198,182	\$184,634	\$153,311	\$254,775	\$170,662	\$233,905
EPID	21	\$220,798	\$213,470	\$157,825	\$304,448	\$182,367	\$265,850
HED/BS	5	\$187,099	\$199,833	\$131,115	\$225,790	\$143,608	\$224,224
HSA	8	\$232,954	\$218,026	\$174,100	\$357,000	\$183,750	\$262,969
INTHLTH	16	\$196,113	\$185,876	\$93,641	\$292,000	\$177,765	\$217,343
MCH	6	\$199,479	\$193,676	\$165,000	\$259,500	\$174,167	\$220,725
NUTR	5	\$196,288	\$193,233	\$105,310	\$289,064	\$145,072	\$249,033
PHP/PM	2						
OTHER	1						

<b>Non-Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	21	\$189,432	\$182,417	\$127,400	\$353,100	\$150,550	\$216,871
BIOSTAT	48	\$188,465	\$187,464	\$109,932	\$291,524	\$163,858	\$209,788
ENVIRON	44	\$178,510	\$174,468	\$91,200	\$262,650	\$145,807	\$209,408
EPID	42	\$189,680	\$188,952	\$93,641	\$303,850	\$164,754	\$206,293
HED/BS	35	\$194,206	\$179,496	\$101,296	\$306,323	\$158,334	\$247,125
HSA	50	\$185,013	\$180,000	\$84,083	\$296,100	\$156,848	\$206,701
INTHLTH	27	\$186,315	\$182,541	\$125,306	\$257,255	\$160,525	\$205,958
MCH	9	\$186,460	\$185,290	\$121,758	\$281,138	\$148,738	\$205,000
NUTR	1						
PHP/PM	7	\$189,478	\$203,573	\$137,430	\$240,000	\$150,611	\$228,093
OTHER	8	\$199,196	\$205,567	\$151,039	\$227,010	\$186,661	\$212,721

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**  
**Associate Professors by Program Area**

<b>All Associate Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	22	\$120,006	\$121,450	\$72,559	\$164,609	\$106,603	\$128,291
BIOSTAT	110	\$117,452	\$115,067	\$74,027	\$183,698	\$104,211	\$129,170
ENVIRON	92	\$110,505	\$107,051	\$53,821	\$229,291	\$96,166	\$123,509
EPID	132	\$121,591	\$116,130	\$68,411	\$248,656	\$105,743	\$132,600
HED/BS	101	\$112,561	\$110,602	\$64,081	\$191,700	\$98,019	\$125,017
HSA	102	\$118,375	\$115,209	\$63,470	\$247,603	\$98,035	\$128,870
INTHLTH	37	\$129,152	\$128,978	\$71,178	\$196,057	\$114,379	\$141,712
MCH	14	\$110,432	\$110,148	\$86,800	\$136,325	\$97,638	\$124,300
NUTR	18	\$98,461	\$99,849	\$71,178	\$123,420	\$83,135	\$112,288
PHP/PM	16	\$116,307	\$115,656	\$89,047	\$150,000	\$99,764	\$128,273
OTHER	67	\$105,489	\$101,843	\$56,748	\$178,247	\$88,721	\$116,464

<b>Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	2						.
BIOSTAT	6	\$107,025	\$108,435	\$82,699	\$129,742	\$85,269	\$127,471
ENVIRON	9	\$130,743	\$120,000	\$53,821	\$229,291	\$101,677	\$154,102
EPID	31	\$141,887	\$137,700	\$80,038	\$248,656	\$114,893	\$168,500
HED/BS	3						
HSA	9	\$155,661	\$152,513	\$96,556	\$247,603	\$100,233	\$207,986
INTHLTH	8	\$144,102	\$146,795	\$86,569	\$196,057	\$121,152	\$161,507
MCH	2						
NUTR	1						
PHP/PM	3						
OTHER	0						

<b>Non-Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	20	\$118,325	\$119,925	\$72,559	\$164,609	\$105,609	\$125,750
BIOSTAT	104	\$118,053	\$115,253	\$74,027	\$183,698	\$104,488	\$129,503
ENVIRON	83	\$108,311	\$105,717	\$55,318	\$189,574	\$96,159	\$118,473
EPID	101	\$115,361	\$113,900	\$68,411	\$162,181	\$103,524	\$130,000
HED/BS	98	\$111,089	\$110,410	\$64,081	\$181,520	\$97,860	\$124,275
HSA	93	\$114,766	\$114,644	\$63,470	\$195,746	\$95,856	\$127,834
INTHLTH	29	\$125,028	\$128,675	\$71,178	\$181,855	\$111,611	\$135,663
MCH	12	\$108,593	\$109,086	\$86,800	\$136,325	\$96,567	\$120,568
NUTR	17	\$97,438	\$99,489	\$71,178	\$123,420	\$82,793	\$110,700
PHP/PM	13	\$109,886	\$111,368	\$89,047	\$128,800	\$94,962	\$122,688
OTHER	67	\$105,489	\$101,843	\$56,748	\$178,247	\$88,721	\$116,464

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Associate Professors by Program Area - Public Institutions**

<b>All Associate Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	8	\$113,836	\$106,106	\$86,603	\$164,609	\$98,492	\$125,782
BIOSTAT	79	\$113,459	\$114,330	\$81,878	\$160,500	\$100,700	\$126,454
ENVIRON	67	\$108,840	\$103,021	\$53,821	\$229,291	\$91,773	\$119,014
EPID	87	\$117,209	\$111,817	\$71,790	\$200,628	\$103,289	\$128,665
HED/BS	65	\$105,504	\$101,450	\$64,081	\$145,689	\$93,894	\$116,913
HSA	73	\$109,572	\$109,633	\$63,470	\$157,771	\$94,943	\$122,495
INTHLTH	5	\$112,668	\$106,430	\$100,620	\$139,584	\$101,160	\$127,296
MCH	10	\$106,605	\$108,465	\$95,165	\$126,800	\$97,638	\$111,183
NUTR	15	\$99,844	\$100,209	\$79,128	\$116,717	\$88,400	\$111,100
PHP/PM	8	\$111,168	\$101,750	\$89,047	\$150,000	\$91,343	\$136,194
OTHER	60	\$99,215	\$98,988	\$56,748	\$141,240	\$85,266	\$112,237

<b>Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	0						
BIOSTAT	3						
ENVIRON	7	\$129,476	\$120,000	\$53,821	\$229,291	\$88,000	\$153,204
EPID	17	\$140,290	\$121,228	\$88,400	\$200,628	\$110,809	\$170,948
HED/BS	2						
HSA	4	\$112,384	\$100,233	\$96,556	\$152,513	\$97,148	\$139,770
INTHLTH	2						
MCH	1						
NUTR	1						
PHP/PM	2						
OTHER	0						

<b>Non-Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	8	\$113,836	\$106,106	\$86,603	\$164,609	\$98,492	\$125,782
BIOSTAT	76	\$114,009	\$114,508	\$81,878	\$160,500	\$101,384	\$126,092
ENVIRON	60	\$106,433	\$102,705	\$55,318	\$189,574	\$91,919	\$114,508
EPID	70	\$111,604	\$109,669	\$71,790	\$159,100	\$100,395	\$124,101
HED/BS	63	\$104,246	\$101,390	\$64,081	\$145,689	\$93,588	\$115,549
HSA	69	\$109,409	\$110,918	\$63,470	\$157,771	\$94,239	\$122,495
INTHLTH	3						
MCH	9	\$106,281	\$107,403	\$95,165	\$126,800	\$97,102	\$111,413
NUTR	14	\$98,700	\$99,849	\$79,128	\$116,717	\$87,170	\$110,500
PHP/PM	6	\$99,791	\$94,962	\$89,047	\$122,975	\$90,569	\$110,035
OTHER	60	\$99,215	\$98,988	\$56,748	\$141,240	\$85,266	\$112,237

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Associate Professors by Program Area - Private Institutions**

<b>All Associate Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	14	\$123,532	\$123,995	\$72,559	\$163,465	\$113,796	\$131,846
BIOSTAT	31	\$127,626	\$122,095	\$74,027	\$183,698	\$109,199	\$148,738
ENVIRON	25	\$114,968	\$114,472	\$76,980	\$155,000	\$102,803	\$125,061
EPID	45	\$130,061	\$129,978	\$68,411	\$248,656	\$114,450	\$147,859
HED/BS	36	\$125,304	\$122,952	\$74,027	\$191,700	\$113,883	\$132,219
HSA	29	\$140,534	\$129,094	\$68,411	\$247,603	\$119,580	\$160,723
INTHLTH	32	\$131,728	\$128,983	\$71,178	\$196,057	\$118,609	\$144,110
MCH	4	\$119,998	\$128,434	\$86,800	\$136,325	\$95,967	\$135,594
NUTR	3						
PHP/PM	8	\$121,446	\$120,250	\$109,200	\$141,800	\$111,829	\$128,273
OTHER	7	\$159,270	\$161,000	\$119,762	\$178,247	\$150,000	\$175,000

<b>Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	2						
BIOSTAT	3						
ENVIRON	2						
EPID	14	\$143,825	\$143,525	\$80,038	\$248,656	\$122,073	\$156,360
HED/BS	1						
HSA	5	\$190,283	\$198,880	\$130,000	\$247,603	\$143,920	\$232,348
INTHLTH	6	\$149,704	\$153,752	\$86,569	\$196,057	\$131,207	\$170,521
MCH	1						
NUTR	0						
PHP/PM	1						
OTHER	0						

<b>Non-Physicians</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	12	\$121,317	\$122,695	\$72,559	\$163,465	\$113,209	\$125,750
BIOSTAT	28	\$129,030	\$125,287	\$74,027	\$183,698	\$110,245	\$150,003
ENVIRON	23	\$113,211	\$114,444	\$76,980	\$146,667	\$101,656	\$125,000
EPID	31	\$123,845	\$127,500	\$68,411	\$162,181	\$110,849	\$134,225
HED/BS	35	\$123,407	\$122,903	\$74,027	\$181,520	\$113,748	\$131,200
HSA	24	\$130,169	\$127,029	\$68,411	\$195,746	\$117,770	\$155,000
INTHLTH	26	\$127,579	\$128,864	\$71,178	\$181,855	\$116,347	\$136,759
MCH	3						
NUTR	3						
PHP/PM	7	\$118,539	\$118,100	\$109,200	\$128,800	\$111,368	\$126,690
OTHER	7	\$159,270	\$161,000	\$119,762	\$178,247	\$150,000	\$175,000

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**  
**Assistant Professors by Program Area**

<b>All Assistant Professors</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	22	\$96,454	\$95,091	\$84,400	\$117,300	\$90,454	\$103,109
BIOSTAT	128	\$94,321	\$92,559	\$65,759	\$126,000	\$86,438	\$101,555
ENVIRON	91	\$91,074	\$89,885	\$60,798	\$125,865	\$85,000	\$96,311
EPID	140	\$92,755	\$90,000	\$66,516	\$175,000	\$85,010	\$95,479
HED/BS	101	\$87,984	\$86,778	\$54,100	\$111,200	\$80,120	\$95,000
HSA	119	\$93,900	\$92,700	\$51,900	\$155,711	\$84,960	\$100,358
INTHLTH	47	\$94,018	\$93,041	\$56,243	\$119,444	\$87,125	\$102,802
MCH	10	\$93,639	\$94,850	\$51,516	\$112,200	\$92,350	\$101,775
NUTR	15	\$77,140	\$79,444	\$58,489	\$96,556	\$68,411	\$86,190
PHP/PM	15	\$96,419	\$96,311	\$88,400	\$112,057	\$92,200	\$100,008
OTHER	54	\$80,362	\$77,433	\$55,391	\$127,450	\$70,176	\$87,006

<b>Public Institutions</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	6	\$90,734	\$90,763	\$86,700	\$95,333	\$87,782	\$93,358
BIOSTAT	90	\$91,862	\$90,237	\$71,608	\$120,320	\$84,673	\$99,794
ENVIRON	60	\$89,261	\$88,330	\$71,400	\$110,000	\$84,401	\$94,733
EPID	95	\$89,012	\$87,763	\$66,516	\$140,000	\$82,571	\$91,965
HED/BS	76	\$86,422	\$84,251	\$62,500	\$111,200	\$78,097	\$93,042
HSA	70	\$92,854	\$90,163	\$51,900	\$150,000	\$83,450	\$100,374
INTHLTH	4	\$96,796	\$96,504	\$88,611	\$105,564	\$89,708	\$104,175
MCH	2						
NUTR	11	\$82,148	\$79,716	\$70,889	\$96,556	\$77,000	\$88,000
PHP/PM	6	\$95,824	\$96,311	\$90,000	\$100,008	\$94,500	\$97,235
OTHER	50	\$77,952	\$76,312	\$55,391	\$112,870	\$69,810	\$85,556

<b>Private Institutions</b>							
<b>Program Area</b>	<b>Number</b>	<b>Mean</b>	<b>Median</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>25th Percentile</b>	<b>75th Percentile</b>
BIOMED	16	\$98,599	\$96,440	\$84,400	\$117,300	\$92,415	\$105,278
BIOSTAT	38	\$100,146	\$99,073	\$65,759	\$126,000	\$91,593	\$112,145
ENVIRON	31	\$94,582	\$94,600	\$60,798	\$125,865	\$86,496	\$102,714
EPID	45	\$100,657	\$93,600	\$82,096	\$175,000	\$90,000	\$108,170
HED/BS	25	\$92,735	\$94,300	\$54,100	\$110,000	\$89,140	\$97,561
HSA	49	\$95,395	\$95,921	\$56,243	\$155,711	\$89,802	\$102,085
INTHLTH	43	\$93,760	\$93,041	\$56,243	\$119,444	\$86,700	\$102,802
MCH	8	\$98,910	\$97,500	\$88,600	\$112,200	\$93,934	\$105,325
NUTR	4	\$63,367	\$63,284	\$58,489	\$68,411	\$59,066	\$67,751
PHP/PM	9	\$96,816	\$94,300	\$88,400	\$112,057	\$92,000	\$100,350
OTHER	4	\$110,485	\$114,500	\$85,490	\$127,450	\$92,118	\$124,838

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Public Institutions**

<b>Total Faculty</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	1,709	156	1,553
Mean	\$127,408	\$163,579	\$123,775
Median	\$114,889	\$160,287	\$110,918
Low Salary	\$51,516	\$53,821	\$51,516
High Salary	\$378,765	\$369,756	\$378,765
25th Percentile	\$92,172	\$116,643	\$91,667
75th Percentile	\$152,996	\$202,362	\$146,633

<b>Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	762	99	663
Mean	\$162,665	\$188,872	\$158,752
Median	\$156,314	\$182,177	\$152,470
Low Salary	\$70,776	\$91,764	\$70,776
High Salary	\$378,765	\$369,756	\$378,765
25th Percentile	\$130,573	\$155,581	\$129,392
75th Percentile	\$187,211	\$222,768	\$183,333

<b>Associate Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	477	39	438
Mean	\$109,411	\$130,774	\$107,509
Median	\$107,189	\$120,000	\$106,157
Low Salary	\$53,821	\$53,821	\$55,318
High Salary	\$229,291	\$229,291	\$189,574
25th Percentile	\$95,384	\$109,181	\$94,986
75th Percentile	\$120,796	\$153,204	\$119,163

<b>Assistant Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	470	18	452
Mean	\$88,511	\$95,544	\$88,231
Median	\$87,919	\$90,000	\$87,763
Low Salary	\$51,516	\$75,000	\$51,516
High Salary	\$150,000	\$140,000	\$150,000
25th Percentile	\$80,509	\$83,600	\$80,504
75th Percentile	\$95,212	\$100,428	\$95,000

**Summary Table**  
**Faculty Salaries Adjusted to 11 Months**

**Private Institutions**

<b>Total Faculty</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	882	144	738
Mean	\$145,120	\$172,747	\$139,729
Median	\$130,000	\$175,026	\$125,673
Low Salary	\$54,100	\$63,252	\$54,100
High Salary	\$357,000	\$357,000	\$353,100
25th Percentile	\$101,343	\$127,410	\$99,825
75th Percentile	\$180,194	\$208,004	\$171,871

<b>Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	376	84	292
Mean	\$190,726	\$203,111	\$187,164
Median	\$184,288	\$190,162	\$182,621
Low Salary	\$84,083	\$93,641	\$84,083
High Salary	\$357,000	\$357,000	\$353,100
25th Percentile	\$160,596	\$177,284	\$157,439
75th Percentile	\$214,162	\$232,573	\$209,788

<b>Associate Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	234	35	199
Mean	\$128,443	\$149,076	\$124,814
Median	\$125,361	\$146,086	\$124,800
Low Salary	\$68,411	\$80,038	\$68,411
High Salary	\$248,656	\$248,656	\$195,746
25th Percentile	\$113,670	\$126,146	\$112,915
75th Percentile	\$139,095	\$162,009	\$133,300

<b>Assistant Professors</b>	<b>Total</b>	<b>Physicians</b>	<b>Non-Physicians</b>
Number	272	25	247
Mean	\$96,423	\$103,863	\$95,670
Median	\$95,000	\$95,950	\$94,849
Low Salary	\$54,100	\$63,252	\$54,100
High Salary	\$175,000	\$175,000	\$155,711
25th Percentile	\$89,783	\$88,264	\$90,000
75th Percentile	\$104,660	\$117,703	\$103,812

**Professors – Physicians (Faculty Salaries Adjusted to 11 Months)**

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	2						
SUNY Albany	1						
Arizona	2						
Arkansas	0						
BU*	10	\$187,250	\$185,672	\$131,115	\$256,276	\$159,147	\$217,237
SUNY Buffalo	0						
Berkeley	8	\$200,307	\$194,761	\$160,111	\$262,778	\$175,237	\$220,642
UCLA	9	\$198,741	\$194,933	\$142,100	\$261,700	\$159,750	\$233,150
Columbia*	3						
Drexel*	2						
East Tennessee	0						
Emory*	6	\$222,364	\$200,889	\$183,803	\$292,000	\$188,716	\$272,688
Florida	1						
Florida International	0						
GW*	2						
Georgia	4	\$181,806	\$168,056	\$158,889	\$232,222	\$160,417	\$216,944
Harvard*	17	\$233,446	\$225,790	\$169,198	\$357,000	\$196,533	\$266,220
UIC	3						
Iowa	6	\$202,851	\$187,881	\$129,191	\$290,420	\$161,089	\$260,113
Johns Hopkins*	33	\$190,789	\$182,805	\$153,311	\$274,000	\$169,968	\$202,592
Kentucky	3						
Loma Linda*	4	\$104,134	\$101,337	\$93,641	\$120,221	\$94,572	\$116,493
Louisville	2						
Maryland	0						
UMass	0						
UMDNJ	0						
Michigan	5	\$178,823	\$181,072	\$156,475	\$213,828	\$157,942	\$198,581
Minnesota	6	\$219,225	\$228,956	\$155,581	\$275,323	\$175,528	\$252,097
UNC	8	\$194,401	\$196,251	\$132,000	\$274,785	\$165,011	\$215,009
Ohio State	1						
Oklahoma	1						
Pittsburgh	4	\$217,874	\$218,758	\$203,979	\$230,000	\$204,912	\$229,952
Puerto Rico	4	\$93,048	\$92,934	\$91,764	\$94,560	\$91,986	\$94,224
Saint Louis*	0						
SDSU	3						
South Carolina	1						
South Florida	1						
Texas A&M	2						
UTexas	8	\$165,304	\$169,699	\$122,322	\$210,078	\$134,733	\$186,152
North Texas	1						
Tulane*	5	\$204,927	\$180,827	\$175,052	\$270,000	\$176,137	\$245,768
Washington	13	\$190,429	\$180,000	\$137,952	\$369,756	\$157,674	\$201,630
Yale*	2						
<b>TOTAL</b>	<b>183</b>	<b>\$191,299</b>	<b>\$187,881</b>	<b>\$91,764</b>	<b>\$369,756</b>	<b>\$153,286</b>	<b>\$233,493</b>

\*Private Institution

<b>Mean</b>	\$191,299	Mean of the schools' salaries for professors
	\$195,408	Mean for professors' salaries
<b>Median</b>	\$187,881	Median of the schools' salaries for professors
	\$185,431	Median for professors' salaries

**Professors - Non-Physicians (Faculty Salaries Adjusted to 11 Months)**

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	18	\$188,641	\$181,053	\$120,170	\$284,255	\$148,809	\$232,370
SUNY Albany	7						
Arizona	11	\$146,866	\$145,000	\$123,654	\$175,000	\$140,000	\$154,217
Arkansas	12	\$155,134	\$146,950	\$120,395	\$223,401	\$130,000	\$171,154
BU*	35	\$173,450	\$163,316	\$131,074	\$300,900	\$145,737	\$189,927
SUNY Buffalo	10	\$172,471	\$174,510	\$137,481	\$200,018	\$154,832	\$186,790
Berkeley	30	\$175,295	\$179,484	\$116,722	\$324,867	\$141,350	\$199,925
UCLA	37	\$178,940	\$175,867	\$120,000	\$251,200	\$146,500	\$208,800
Columbia*	33	\$223,305	\$216,993	\$163,200	\$291,524	\$200,000	\$258,670
Drexel*	4	\$164,924	\$155,771	\$134,114	\$214,041	\$136,270	\$202,732
East Tennessee	3						
Emory*	25	\$210,279	\$207,635	\$146,017	\$306,323	\$180,039	\$242,016
Florida	16						
Florida International	17	\$168,353	\$166,775	\$119,268	\$238,676	\$134,646	\$202,531
GW*	16	\$182,836	\$199,145	\$84,083	\$228,093	\$153,722	\$206,408
Georgia	7	\$150,139	\$158,889	\$112,475	\$199,084	\$121,000	\$171,111
Harvard*	39	\$214,973	\$208,716	\$158,148	\$353,100	\$182,541	\$241,096
UIC	21	\$143,654	\$139,641	\$104,568	\$211,864	\$118,742	\$167,399
Iowa	27	\$149,593	\$137,823	\$112,455	\$203,000	\$130,046	\$172,822
Johns Hopkins*	82	\$181,240	\$180,000	\$121,758	\$296,100	\$153,729	\$203,000
Kentucky	10	\$140,149	\$133,734	\$94,868	\$215,233	\$100,675	\$163,077
Loma Linda*	4	\$103,490	\$105,404	\$93,641	\$109,512	\$95,555	\$109,512
Louisville	8	\$155,028	\$147,865	\$137,529	\$205,869	\$141,959	\$159,299
Maryland	22	\$155,417	\$160,000	\$98,686	\$200,000	\$123,722	\$189,760
UMass	14	\$121,525	\$119,289	\$96,864	\$151,824	\$109,121	\$130,971
UMDNJ	7	\$169,560	\$177,017	\$140,932	\$190,633	\$152,293	\$185,497
Michigan	46	\$173,300	\$164,883	\$111,222	\$246,583	\$154,833	\$188,711
Minnesota	45	\$180,075	\$173,226	\$107,491	\$265,000	\$159,898	\$212,081
UNC	60	\$176,523	\$167,921	\$103,998	\$330,010	\$138,546	\$200,515
Ohio State	7						
Oklahoma	14						
Pittsburgh	31	\$160,216	\$156,373	\$105,539	\$218,527	\$135,443	\$185,411
Puerto Rico	31	\$94,349	\$92,892	\$70,776	\$160,000	\$92,172	\$93,216
Saint Louis*	5	\$156,102	\$154,122	\$138,722	\$171,111	\$142,572	\$170,622
SDSU	9	\$117,839	\$112,508	\$89,388	\$176,161	\$98,516	\$129,888
South Carolina	16						
South Florida	22						
Texas A&M	13	\$148,539	\$156,000	\$112,457	\$187,200	\$132,317	\$164,387
UTexas	34	\$150,977	\$138,201	\$82,681	\$285,391	\$125,408	\$179,274
North Texas	7						
Tulane*	28	\$153,165	\$146,541	\$91,200	\$303,850	\$119,171	\$170,576
Washington	51	\$161,992	\$150,000	\$110,460	\$275,004	\$135,444	\$180,600
Yale*	21	\$173,392	\$166,079	\$133,347	\$220,000	\$157,706	\$188,168
<b>TOTAL</b>	<b>955</b>	<b>\$160,250</b>	<b>\$156,000</b>	<b>\$70,776</b>	<b>\$378,765</b>	<b>\$121,290</b>	<b>\$202,799</b>

\*Private Institution

<b>Mean</b>	\$160,250	Mean of the schools' salaries for professors
	\$167,439	Mean for professors' salaries
<b>Median</b>	\$156,000	Median of the schools' salaries for professors
	\$160,897	Median for professors' salaries

**Professors - Total (Faculty Salaries Adjusted to 11 Months)**

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	20	\$193,502	\$188,962	\$120,170	\$284,255	\$151,250	\$238,243
SUNY Albany	8	\$212,077	\$194,627	\$140,578	\$378,765	\$153,840	\$237,282
Arizona	13	\$148,057	\$146,098	\$123,654	\$175,000	\$140,918	\$154,609
Arkansas	12	\$155,134	\$146,950	\$120,395	\$223,401	\$130,000	\$171,154
BU*	45	\$176,517	\$166,878	\$131,074	\$300,900	\$155,528	\$195,927
SUNY Buffalo	10	\$172,471	\$174,510	\$137,481	\$200,018	\$154,832	\$186,790
Berkeley	38	\$180,561	\$181,439	\$116,722	\$324,867	\$145,934	\$202,431
UCLA	46	\$182,814	\$182,750	\$120,000	\$261,700	\$147,000	\$210,108
Columbia*	36	\$227,592	\$221,803	\$163,200	\$304,448	\$200,014	\$262,438
Drexel*	6	\$191,398	\$191,423	\$134,114	\$254,775	\$140,582	\$239,132
East Tennessee	3						
Emory*	31	\$212,618	\$203,165	\$146,017	\$306,323	\$183,729	\$244,822
Florida	17	\$164,061	\$159,840	\$96,974	\$249,129	\$139,913	\$189,408
Florida International	17	\$168,353	\$166,775	\$119,268	\$238,676	\$134,646	\$202,531
GW*	18	\$187,349	\$199,145	\$84,083	\$265,448	\$155,503	\$208,964
Georgia	11	\$161,654	\$160,081	\$112,475	\$232,222	\$128,333	\$171,111
Harvard*	56	\$220,581	\$214,933	\$158,148	\$357,000	\$185,021	\$250,345
UIC	24	\$152,257	\$143,154	\$104,568	\$254,555	\$119,251	\$179,187
Iowa	33	\$159,276	\$147,900	\$112,455	\$290,420	\$130,621	\$185,178
Johns Hopkins*	115	\$183,980	\$180,000	\$121,758	\$296,100	\$160,000	\$203,000
Kentucky	13	\$158,513	\$140,000	\$94,868	\$263,476	\$113,692	\$210,739
Loma Linda*	8	\$103,812	\$103,303	\$93,641	\$120,221	\$94,572	\$109,512
Louisville	10	\$174,670	\$151,358	\$137,529	\$268,472	\$144,477	\$213,903
Maryland	22	\$155,417	\$160,000	\$98,686	\$200,000	\$123,722	\$189,760
UMass	14	\$121,525	\$119,289	\$96,864	\$151,824	\$109,121	\$130,971
UMDNJ	7	\$169,560	\$177,017	\$140,932	\$190,633	\$152,293	\$185,497
Michigan	51	\$173,842	\$165,009	\$111,222	\$246,583	\$156,255	\$187,917
Minnesota	51	\$184,681	\$178,003	\$107,491	\$275,323	\$160,000	\$222,380
UNC	68	\$178,626	\$168,368	\$103,998	\$330,010	\$140,553	\$201,667
Ohio State	8	\$170,824	\$173,600	\$130,084	\$203,291	\$145,967	\$198,867
Oklahoma	15	\$123,670	\$122,000	\$98,773	\$163,466	\$122,000	\$129,000
Pittsburgh	35	\$166,806	\$172,975	\$105,539	\$230,000	\$140,468	\$188,691
Puerto Rico	35	\$94,200	\$92,892	\$70,776	\$160,000	\$92,172	\$93,216
Saint Louis*	5	\$156,102	\$154,122	\$138,722	\$171,111	\$142,572	\$170,622
SDSU	12	\$116,032	\$110,279	\$89,388	\$176,161	\$104,173	\$121,543
South Carolina	17	\$142,673	\$127,810	\$104,733	\$229,607	\$122,487	\$155,328
South Florida	23	\$145,268	\$143,880	\$120,765	\$172,022	\$141,444	\$152,387
Texas A&M	15	\$162,485	\$158,185	\$112,457	\$256,250	\$135,249	\$164,565
UTexas	42	\$153,706	\$144,037	\$82,681	\$285,391	\$125,728	\$179,788
North Texas	8	\$160,102	\$149,460	\$108,336	\$222,060	\$122,378	\$208,327
Tulane*	33	\$161,007	\$150,506	\$91,200	\$303,850	\$123,297	\$179,025
Washington	64	\$167,768	\$158,640	\$110,460	\$369,756	\$138,243	\$185,373
Yale*	23	\$175,228	\$168,754	\$133,347	\$220,000	\$159,579	\$191,920
<b>TOTAL</b>	<b>1,138</b>	<b>\$164,268</b>	<b>\$160,000</b>	<b>\$70,776</b>	<b>\$378,765</b>	<b>\$123,510</b>	<b>\$208,805</b>

\*Private Institution

<b>Mean</b>	\$164,268	Mean of the schools' salaries for professors
	\$171,937	Mean for professors' salaries
<b>Median</b>	\$160,000	Median of the schools' salaries for professors
	\$166,305	Median for professors' salaries

### Associate Professors - Physicians (Faculty Salaries Adjusted to 11 Months)

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	3						
SUNY Albany	0						
Arizona	1						
Arkansas	1						
BU*	4	\$192,639	\$206,575	\$109,803	\$247,603	\$131,367	\$239,975
SUNY Buffalo	0						
Berkeley	1						
UCLA	1						
Columbia*	1						
Drexel*	1						
East Tennessee	2						
Emory*	1						
Florida	1						
Florida International	2						
GW*	0						
Georgia	1						
Harvard*	4	\$150,363	\$152,957	\$137,700	\$157,839	\$141,004	\$157,129
UIC	4	\$141,820	\$166,929	\$53,821	\$179,599	\$80,482	\$178,048
Iowa	0						
Johns Hopkins*	15	\$149,516	\$146,086	\$115,354	\$248,656	\$129,384	\$150,800
Kentucky	1						
Loma Linda*	3						
Louisville	0						
Maryland	0						
UMass	0						
UMDNJ	2						
Michigan	4	\$143,093	\$131,282	\$109,181	\$200,628	\$111,777	\$186,221
Minnesota	0						
UNC	4	\$119,087	\$118,540	\$109,527	\$129,742	\$111,108	\$127,614
Ohio State	0						
Oklahoma	0						
Pittsburgh	1						
Puerto Rico	0						
Saint Louis*	1						
SDSU	0						
South Carolina	1						
South Florida	1						
Texas A&M	0						
UTexas	3						
North Texas	1						
Tulane*	2						
Washington	4	\$139,449	\$144,792	\$115,008	\$153,204	\$121,152	\$152,403
Yale*	3						
<b>TOTAL</b>	<b>74</b>	<b>\$140,791</b>	<b>\$142,650</b>	<b>\$53,821</b>	<b>\$248,656</b>	<b>\$106,056</b>	<b>\$183,506</b>

\*Private Institution

<b>Mean</b>	\$140,791	Mean of the schools' salaries for associate professors
	\$139,430	Mean for associate professors' salaries
<b>Median</b>	\$142,650	Median of the schools' salaries for associate professors
	\$138,642	Median for associate professors' salaries

### Associate Professors - Non-Physicians (Faculty Salaries Adjusted to 11 Months)

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	20	\$124,501	\$123,175	\$102,743	\$160,500	\$116,130	\$134,045
SUNY Albany	13	\$119,486	\$110,612	\$93,960	\$164,609	\$100,602	\$134,684
Arizona	7						
Arkansas	6						
BU*	33	\$128,356	\$119,762	\$101,656	\$195,746	\$112,117	\$131,685
SUNY Buffalo	13	\$110,935	\$108,788	\$90,376	\$133,397	\$101,735	\$116,591
Berkeley	7						
UCLA	6						
Columbia*	13						
Drexel*	11						
East Tennessee	13	\$81,176	\$71,207	\$63,470	\$130,000	\$67,271	\$96,278
Emory*	21						
Florida	24						
Florida International	11	\$106,051	\$107,244	\$82,107	\$149,760	\$88,400	\$115,954
GW*	11	\$149,408	\$150,000	\$111,368	\$178,247	\$134,225	\$171,795
Georgia	9						
Harvard*	23	\$131,796	\$128,675	\$114,289	\$157,314	\$124,326	\$132,600
UIC	16	\$99,173	\$94,766	\$85,888	\$130,873	\$91,022	\$107,498
Iowa	12	\$98,457	\$97,380	\$95,344	\$106,235	\$96,166	\$99,340
Johns Hopkins*	47	\$122,710	\$121,597	\$86,800	\$163,465	\$113,900	\$130,000
Kentucky	7						
Loma Linda*	12	\$75,954	\$74,027	\$68,411	\$86,569	\$71,178	\$80,038
Louisville	2						
Maryland	17	\$96,261	\$91,076	\$82,903	\$126,450	\$85,700	\$105,417
UMass	13	\$103,521	\$100,467	\$94,967	\$117,000	\$98,756	\$108,167
UMDNJ	8	\$122,048	\$117,953	\$110,602	\$140,429	\$113,972	\$130,411
Michigan	23	\$125,535	\$125,033	\$95,368	\$145,689	\$116,814	\$135,667
Minnesota	33	\$115,778	\$115,000	\$76,094	\$159,910	\$106,960	\$124,227
UNC	33	\$114,788	\$112,222	\$71,790	\$155,144	\$107,451	\$123,542
Ohio State	10	\$124,811	\$113,524	\$95,764	\$189,574	\$98,220	\$146,685
Oklahoma	11	\$90,125	\$91,773	\$81,878	\$105,000	\$81,878	\$91,773
Pittsburgh	11						
Puerto Rico	15	\$76,531	\$78,816	\$56,748	\$79,536	\$78,816	\$79,536
Saint Louis*	7						
SDSU	6	\$93,554	\$92,972	\$83,263	\$106,216	\$87,201	\$99,594
South Carolina	14						
South Florida	11						
Texas A&M	10	\$108,626	\$110,029	\$87,026	\$125,000	\$99,217	\$120,424
UTexas	36	\$101,437	\$100,150	\$55,318	\$153,000	\$90,325	\$110,634
North Texas	5						
Tulane*	9	\$110,777	\$109,199	\$72,559	\$139,231	\$101,043	\$128,637
Washington	16	\$108,608	\$104,934	\$94,512	\$139,248	\$100,632	\$112,452
Yale*	12	\$120,422	\$117,600	\$103,950	\$148,738	\$108,826	\$130,328
<b>TOTAL</b>	<b>637</b>	<b>\$111,152</b>	<b>\$108,788</b>	<b>\$55,318</b>	<b>\$195,746</b>	<b>\$91,101</b>	<b>\$131,367</b>

\*Private Institution

<b>Mean</b>	\$111,152	Mean of the schools' salaries for associate professors
	\$112,915	Mean for associate professors' salaries
<b>Median</b>	\$108,788	Median of the schools' salaries for associate professors
	\$111,368	Median for associate professors' salaries

### Associate Professors - Total (Faculty Salaries Adjusted to 11 Months)

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	23	\$122,890	\$121,059	\$102,743	\$160,500	\$114,893	\$131,664
SUNY Albany	13	\$119,486	\$110,612	\$93,960	\$164,609	\$100,602	\$134,684
Arizona	8	\$103,273	\$102,415	\$98,173	\$110,000	\$98,942	\$108,440
Arkansas	7	\$117,588	\$116,376	\$87,724	\$152,513	\$102,000	\$127,312
BU*	37	\$135,305	\$124,923	\$101,656	\$247,603	\$112,117	\$139,264
SUNY Buffalo	13	\$110,935	\$108,788	\$90,376	\$133,397	\$101,735	\$116,591
Berkeley	8	\$117,332	\$109,328	\$103,400	\$144,700	\$105,447	\$134,445
UCLA	7	\$136,205	\$130,400	\$96,500	\$168,500	\$120,800	\$159,100
Columbia*	14	\$140,844	\$131,597	\$95,692	\$185,325	\$125,000	\$162,979
Drexel*	12	\$135,531	\$129,536	\$98,227	\$198,880	\$118,259	\$153,701
East Tennessee	15	\$81,608	\$74,384	\$63,470	\$130,000	\$67,283	\$96,250
Emory*	22	\$134,515	\$126,893	\$96,360	\$183,698	\$120,495	\$147,798
Florida	25	\$108,229	\$105,251	\$76,128	\$160,680	\$92,016	\$122,660
Florida International	13	\$107,491	\$109,618	\$82,107	\$149,760	\$91,545	\$117,484
GW*	11	\$149,408	\$150,000	\$111,368	\$178,247	\$134,225	\$171,795
Georgia	10	\$114,966	\$107,363	\$90,713	\$189,444	\$99,719	\$118,420
Harvard*	27	\$134,547	\$128,979	\$114,289	\$157,839	\$125,000	\$150,914
UIC	20	\$107,702	\$95,824	\$53,821	\$179,599	\$91,022	\$110,480
Iowa	12	\$98,457	\$97,380	\$95,344	\$106,235	\$96,166	\$99,340
Johns Hopkins*	62	\$129,195	\$125,000	\$86,800	\$248,656	\$115,266	\$136,374
Kentucky	8	\$104,844	\$104,019	\$82,400	\$140,600	\$86,036	\$116,174
Loma Linda*	15	\$78,026	\$76,980	\$68,411	\$92,331	\$71,178	\$86,569
Louisville	2						
Maryland	17	\$96,261	\$91,076	\$82,903	\$126,450	\$85,700	\$105,417
UMass	13	\$103,521	\$100,467	\$94,967	\$117,000	\$98,756	\$108,167
UMDNJ	10	\$125,215	\$120,091	\$110,602	\$155,765	\$114,657	\$132,916
Michigan	27	\$128,136	\$125,033	\$95,368	\$200,628	\$116,814	\$137,500
Minnesota	33	\$115,778	\$115,000	\$76,094	\$159,910	\$106,960	\$124,227
UNC	37	\$115,252	\$112,406	\$71,790	\$155,144	\$107,528	\$123,542
Ohio State	10	\$124,811	\$113,524	\$95,764	\$189,574	\$98,220	\$146,685
Oklahoma	11	\$90,125	\$91,773	\$81,878	\$105,000	\$81,878	\$91,773
Pittsburgh	12	\$123,268	\$107,830	\$96,989	\$229,291	\$103,012	\$130,089
Puerto Rico	15	\$76,531	\$78,816	\$56,748	\$79,536	\$78,816	\$79,536
Saint Louis*	8	\$114,125	\$114,583	\$89,833	\$162,556	\$95,884	\$116,111
SDSU	6	\$93,554	\$92,972	\$83,263	\$106,216	\$87,201	\$99,594
South Carolina	15	\$105,454	\$97,778	\$78,326	\$134,442	\$94,126	\$123,985
South Florida	12	\$102,698	\$99,478	\$91,542	\$145,543	\$92,926	\$105,107
Texas A&M	10	\$108,626	\$110,029	\$87,026	\$125,000	\$99,217	\$120,424
UTexas	39	\$101,253	\$99,700	\$55,318	\$153,000	\$90,300	\$109,800
North Texas	6	\$100,357	\$95,026	\$85,512	\$130,464	\$87,378	\$113,702
Tulane*	11	\$114,922	\$113,749	\$72,559	\$144,254	\$101,500	\$138,801
Washington	20	\$114,776	\$108,654	\$94,512	\$153,204	\$100,926	\$126,849
Yale*	15	\$123,861	\$124,945	\$103,950	\$160,000	\$109,616	\$131,000
<b>TOTAL</b>	<b>711</b>	<b>\$113,424</b>	<b>\$109,618</b>	<b>\$53,821</b>	<b>\$248,656</b>	<b>\$91,780</b>	<b>\$135,951</b>

\*Private Institution

<b>Mean</b>	\$113,424	Mean of the schools' salaries for associate professors
	\$115,675	Mean for associate professors' salaries
<b>Median</b>	\$109,618	Median of the schools' salaries for associate professors
	\$113,138	Median for associate professors' salaries

### Assistant Professors - Physicians (Faculty Salaries Adjusted to 11 Months)

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	0						
SUNY Albany	0						
Arizona	0						
Arkansas	0						
BU*	3						
SUNY Buffalo	2						
Berkeley	1						
UCLA	0						
Columbia*	3						
Drexel*	0						
East Tennessee	0						
Emory*	3						
Florida	0						
Florida International	0						
GW*	1						
Georgia	0						
Harvard*	2						
UIC	0						
Iowa	0						
Johns Hopkins*	4	\$98,837	\$95,718	\$93,600	\$110,313	\$94,129	\$106,664
Kentucky	0						
Loma Linda*	3						
Louisville	2						
Maryland	0						
UMass	0						
UMDNJ	1						
Michigan	0						
Minnesota	2						
UNC	1						
Ohio State	0						
Oklahoma	0						
Pittsburgh	2						
Puerto Rico	0						
Saint Louis*	1						
SDSU	0						
South Carolina	0						
South Florida	0						
Texas A&M	1						
UTexas	2						
North Texas	1						
Tulane*	4	\$91,371	\$90,900	\$79,134	\$104,550	\$80,813	\$102,400
Washington	3						
Yale*	1						
<b>TOTAL</b>	<b>43</b>	<b>\$101,857</b>	<b>\$96,000</b>	<b>\$63,252</b>	<b>\$175,000</b>	<b>\$82,400</b>	<b>\$105,598</b>

\*Private Institution

<b>Mean</b>	\$101,857	Mean of the schools' salaries for assistant professors
	\$100,381	Mean for assistant professors' salaries
<b>Median</b>	\$96,000	Median of the schools' salaries for assistant professors
	\$95,718	Median for assistant professors' salaries

### Assistant Professors - Non-Physicians (Faculty Salaries Adjusted to 11 Months)

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	18	\$94,392	\$93,890	\$80,000	\$106,171	\$90,000	\$100,000
SUNY Albany	11	\$95,011	\$94,683	\$78,148	\$120,320	\$85,303	\$99,020
Arizona	11	\$84,879	\$82,500	\$78,000	\$98,000	\$81,400	\$88,065
Arkansas	6	\$86,798	\$88,385	\$82,000	\$89,760	\$83,073	\$89,060
BU*	21	\$93,418	\$92,745	\$80,902	\$128,068	\$84,715	\$95,760
SUNY Buffalo	18	\$90,395	\$93,163	\$62,500	\$108,044	\$79,860	\$101,540
Berkeley	6						
UCLA	8	\$111,071	\$108,484	\$103,100	\$137,300	\$103,800	\$111,200
Columbia*	38	\$98,037	\$95,950	\$80,000	\$116,998	\$90,728	\$107,167
Drexel*	10	\$98,840	\$94,586	\$88,500	\$114,927	\$89,811	\$108,876
East Tennessee	16	\$75,030	\$83,185	\$55,391	\$95,993	\$59,000	\$88,000
Emory*	28	\$96,405	\$94,300	\$80,145	\$117,875	\$92,250	\$103,693
Florida	14	\$81,477	\$81,825	\$67,930	\$95,472	\$77,036	\$87,126
Florida International	13	\$86,144	\$85,971	\$75,778	\$96,556	\$79,961	\$92,874
GW*	14						
Georgia	14	\$90,858	\$91,486	\$87,144	\$94,722	\$88,688	\$91,782
Harvard*	25	\$110,795	\$110,000	\$96,900	\$126,000	\$104,696	\$116,580
UIC	7	\$107,706	\$103,889	\$86,981	\$134,640	\$91,735	\$123,420
Iowa	10	\$89,597	\$90,189	\$84,960	\$93,150	\$87,083	\$91,769
Johns Hopkins*	50	\$97,751	\$95,851	\$81,855	\$116,000	\$93,440	\$100,275
Kentucky	16	\$84,657	\$82,723	\$66,565	\$110,000	\$72,588	\$96,735
Loma Linda*	22	\$66,491	\$65,764	\$54,100	\$103,812	\$58,375	\$71,177
Louisville	5	\$88,195	\$87,700	\$85,700	\$92,700	\$85,766	\$90,872
Maryland	18	\$88,447	\$88,794	\$71,608	\$112,870	\$83,653	\$95,578
UMass	25	\$75,685	\$76,389	\$67,516	\$80,503	\$73,639	\$78,833
UMDNJ	3						
Michigan	24	\$102,045	\$100,925	\$89,467	\$113,667	\$98,145	\$106,700
Minnesota	22	\$89,977	\$90,000	\$83,143	\$99,345	\$87,763	\$92,224
UNC	24						
Ohio State	15	\$91,309	\$89,760	\$82,903	\$108,971	\$85,556	\$93,531
Oklahoma	4	\$78,720	\$79,000	\$76,878	\$80,000	\$77,159	\$80,000
Pittsburgh	16	\$86,756	\$87,073	\$73,899	\$104,754	\$78,253	\$93,046
Puerto Rico	7	\$65,025	\$70,176	\$51,516	\$70,716	\$51,900	\$70,512
Saint Louis*	11						
SDSU	8	\$82,475	\$83,908	\$69,468	\$87,545	\$83,120	\$84,201
South Carolina	28	\$83,431	\$82,909	\$78,387	\$91,667	\$80,239	\$85,556
South Florida	8	\$81,967	\$83,507	\$72,561	\$88,611	\$78,932	\$84,661
Texas A&M	9						
UTexas	37	\$83,548	\$83,200	\$72,500	\$110,600	\$77,540	\$87,525
North Texas	14						
Tulane*	16	\$92,718	\$89,193	\$86,423	\$119,444	\$87,485	\$95,695
Washington	14	\$95,681	\$93,804	\$66,516	\$115,008	\$87,843	\$106,674
Yale*	15						
<b>TOTAL</b>	<b>699</b>	<b>\$90,211</b>	<b>\$90,000</b>	<b>\$51,516</b>	<b>\$155,711</b>	<b>\$79,396</b>	<b>\$102,821</b>

\*Private Institution

<b>Mean</b>	\$90,211	Mean of the schools' salaries for assistant professors
	\$90,860	Mean for assistant professors' salaries
<b>Median</b>	\$90,000	Median of the schools' salaries for assistant professors
	\$90,444	Median for assistant professors' salaries

### Assistant Professors - Total (Faculty Salaries Adjusted to 11 Months)

School	Number	Mean	Median	Low Salary	High Salary	25th Percentile	75th Percentile
UAB	18	\$94,392	\$93,890	\$80,000	\$106,171	\$90,000	\$100,000
SUNY Albany	11	\$95,011	\$94,683	\$78,148	\$120,320	\$85,303	\$99,020
Arizona	11	\$84,879	\$82,500	\$78,000	\$98,000	\$81,400	\$88,065
Arkansas	6	\$86,798	\$88,385	\$82,000	\$89,760	\$83,073	\$89,060
BU*	24	\$95,686	\$92,787	\$80,902	\$128,068	\$86,614	\$97,101
SUNY Buffalo	20	\$91,503	\$93,163	\$62,500	\$114,678	\$81,265	\$102,506
Berkeley	7	\$96,032	\$96,678	\$82,989	\$108,289	\$89,344	\$101,689
UCLA	8	\$111,071	\$108,484	\$103,100	\$137,300	\$103,800	\$111,200
Columbia*	41	\$98,906	\$95,000	\$80,000	\$147,900	\$90,485	\$107,281
Drexel*	10	\$98,840	\$94,586	\$88,500	\$114,927	\$89,811	\$108,876
East Tennessee	16	\$75,030	\$83,185	\$55,391	\$95,993	\$59,000	\$88,000
Emory*	31	\$98,841	\$94,300	\$80,145	\$150,308	\$92,250	\$104,511
Florida	14	\$81,477	\$81,825	\$67,930	\$95,472	\$77,036	\$87,126
Florida International	13	\$86,144	\$85,971	\$75,778	\$96,556	\$79,961	\$92,874
GW*	15	\$104,439	\$97,887	\$85,490	\$175,000	\$88,400	\$112,057
Georgia	14	\$90,858	\$91,486	\$87,144	\$94,722	\$88,688	\$91,782
Harvard*	27	\$110,752	\$110,000	\$96,900	\$126,000	\$104,696	\$117,160
UIC	7	\$107,706	\$103,889	\$86,981	\$134,640	\$91,735	\$123,420
Iowa	10	\$89,597	\$90,189	\$84,960	\$93,150	\$87,083	\$91,769
Johns Hopkins*	54	\$97,832	\$95,718	\$81,855	\$116,000	\$93,588	\$100,275
Kentucky	16	\$84,657	\$82,723	\$66,565	\$110,000	\$72,588	\$96,735
Loma Linda*	25	\$67,091	\$65,769	\$54,100	\$103,812	\$58,489	\$71,177
Louisville	7	\$89,396	\$87,700	\$85,700	\$97,947	\$85,831	\$92,700
Maryland	18	\$88,447	\$88,794	\$71,608	\$112,870	\$83,653	\$95,578
UMass	25	\$75,685	\$76,389	\$67,516	\$80,503	\$73,639	\$78,833
UMDNJ	4	\$103,742	\$96,481	\$85,000	\$137,004	\$87,543	\$127,201
Michigan	24	\$102,045	\$100,925	\$89,467	\$113,667	\$98,145	\$106,700
Minnesota	24	\$92,301	\$90,000	\$83,143	\$140,000	\$87,822	\$93,375
UNC	25	\$99,399	\$96,408	\$86,190	\$150,000	\$91,334	\$103,834
Ohio State	15	\$91,309	\$89,760	\$82,903	\$108,971	\$85,556	\$93,531
Oklahoma	4	\$78,720	\$79,000	\$76,878	\$80,000	\$77,159	\$80,000
Pittsburgh	18	\$86,511	\$86,717	\$73,899	\$104,754	\$79,757	\$92,815
Puerto Rico	7	\$65,025	\$70,176	\$51,516	\$70,716	\$51,900	\$70,512
Saint Louis*	12	\$101,597	\$97,961	\$86,778	\$155,711	\$95,395	\$99,091
SDSU	8	\$82,475	\$83,908	\$69,468	\$87,545	\$83,120	\$84,201
South Carolina	28	\$83,431	\$82,909	\$78,387	\$91,667	\$80,239	\$85,556
South Florida	8	\$81,967	\$83,507	\$72,561	\$88,611	\$78,932	\$84,661
Texas A&M	10	\$86,657	\$86,500	\$76,320	\$103,000	\$80,085	\$90,715
UTexas	39	\$83,392	\$83,200	\$72,500	\$110,600	\$77,500	\$87,500
North Texas	15	\$79,775	\$77,925	\$68,820	\$100,000	\$71,892	\$83,040
Tulane*	20	\$92,449	\$89,193	\$79,134	\$119,444	\$86,795	\$95,943
Washington	17	\$95,620	\$94,008	\$66,516	\$115,008	\$89,196	\$102,786
Yale*	16	\$96,713	\$95,430	\$90,000	\$107,100	\$92,820	\$100,330
<b>TOTAL</b>	<b>742</b>	<b>\$90,795</b>	<b>\$90,000</b>	<b>\$51,516</b>	<b>\$175,000</b>	<b>\$79,859</b>	<b>\$102,646</b>

\*Private Institution

<b>Mean</b>	\$90,795	Mean of the schools' salaries for assistant professors
	\$91,411	Mean for assistant professors' salaries
<b>Median</b>	\$90,000	Median of the schools' salaries for assistant professors
	\$90,615	Median for assistant professors' salaries

### Department Chairs' Salaries

<b>BIOMED</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	9	5	9
Mean	\$202,645	\$23,000	\$215,423
Median	\$200,040	\$25,000	\$226,700
Low Salary	\$142,277	\$15,000	\$157,277
High Salary	\$259,498	\$30,000	\$259,498
25th Percentile	\$173,561	\$17,500	\$173,561
75th Percentile	\$231,996	\$27,500	\$244,496
<b>BIOSTAT</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	27	20	27
Mean	\$191,300	\$18,619	\$205,092
Median	\$203,291	\$18,500	\$217,018
Low Salary	\$86,125	\$2,500	\$90,125
High Salary	\$271,709	\$37,508	\$296,709
25th Percentile	\$184,158	\$11,250	\$189,811
75th Percentile	\$225,100	\$24,402	\$247,706
<b>ENVIRON</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	36	28	36
Mean	\$175,729	\$18,320	\$189,978
Median	\$177,526	\$17,500	\$195,026
Low Salary	\$76,980	\$2,500	\$76,980
High Salary	\$268,472	\$50,000	\$300,000
25th Percentile	\$133,445	\$10,500	\$141,756
75th Percentile	\$213,121	\$24,600	\$234,878
<b>EPID</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	39	29	39
Mean	\$186,830	\$22,186	\$203,328
Median	\$180,278	\$20,000	\$202,822
Low Salary	\$97,440	\$5,000	\$97,440
High Salary	\$270,000	\$53,368	\$309,000
25th Percentile	\$146,422	\$11,000	\$159,600
75th Percentile	\$222,113	\$32,087	\$244,613
<b>HED/BS</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	32	24	32
Mean	\$162,252	\$15,864	\$174,150
Median	\$160,000	\$15,000	\$180,848
Low Salary	\$78,591	\$5,000	\$84,091
High Salary	\$281,190	\$42,253	\$281,190
25th Percentile	\$137,515	\$8,550	\$143,676
75th Percentile	\$188,211	\$22,456	\$207,786

\*Refers to 11 Month base salaries without the inclusion of administrative supplements.

\*\*Refers to 11 Month adjusted administrative supplements.

\*\*\*Refers to 11 Month total compensation, with the inclusion of administrative supplements.

### Department Chairs' Salaries

<b>HSA</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	44	32	44
Mean	\$171,752	\$14,426	\$182,244
Median	\$175,765	\$15,000	\$182,910
Low Salary	\$80,038	\$2,500	\$80,038
High Salary	\$357,000	\$30,000	\$357,000
25th Percentile	\$117,787	\$8,550	\$129,485
75th Percentile	\$204,014	\$20,694	\$224,246

<b>INTHLTH</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	9	7	9
Mean	\$229,978	\$22,089	\$247,159
Median	\$230,625	\$24,000	\$256,250
Low Salary	\$93,641	\$10,000	\$93,641
High Salary	\$369,756	\$30,000	\$393,756
25th Percentile	\$180,515	\$20,000	\$200,515
75th Percentile	\$283,000	\$25,625	\$293,000

<b>MCH</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	5	4	5
Mean	\$201,164	\$21,350	\$218,244
Median	\$197,021	\$20,200	\$217,421
Low Salary	\$155,000	\$20,000	\$175,000
High Salary	\$259,500	\$25,000	\$259,500
25th Percentile	\$166,111	\$20,000	\$186,111
75th Percentile	\$238,289	\$23,850	\$250,789

<b>NUTR</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	5	4	5
Mean	\$180,842	\$18,022	\$195,259
Median	\$139,899	\$20,044	\$146,899
Low Salary	\$105,310	\$7,000	\$105,310
High Salary	\$289,064	\$25,000	\$314,064
25th Percentile	\$105,896	\$9,022	\$113,440
75th Percentile	\$276,259	\$25,000	\$301,259

<b>PHP/PM</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>
Number	5	3	5
Mean	\$162,422		\$174,098
Median	\$153,254		\$153,687
Low Salary	\$85,158		\$112,717
High Salary	\$240,000		\$240,000
25th Percentile	\$116,923		\$132,986
75th Percentile	\$212,505		\$225,415

\*Refers to 11 Month base salaries without the inclusion of administrative supplements.

\*\*Refers to 11 Month adjusted administrative supplements.

\*\*\*Refers to 11 Month total compensation, with the inclusion of administrative supplements.

### Department Chairs' Salaries

OTHER	Adjusted 11 Month Salaries*	Supplements**	Total Compensation***
Number	20	19	20
Mean	\$158,093	\$15,410	\$172,732
Median	\$153,154	\$15,000	\$167,839
Low Salary	\$79,128	\$5,000	\$87,528
High Salary	\$285,391	\$30,000	\$300,391
25th Percentile	\$118,493	\$8,400	\$136,989
75th Percentile	\$194,442	\$22,800	\$216,509

\*Refers to 11 Month base salaries without the inclusion of administrative supplements.

\*\*Refers to 11 Month adjusted administrative supplements.

\*\*\*Refers to 11 Month total compensation, with the inclusion of administrative supplements.

### Associate Deans' Salaries

<b>Academic Affairs</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	35	26	35	31
Mean	\$147,257	\$18,474	\$160,176	65%
Median	\$144,070	\$17,478	\$158,889	50%
Low Salary	\$89,388	\$2,665	\$89,388	25%
High Salary	\$267,240	\$40,000	\$307,240	100%
25th Percentile	\$116,376	\$9,000	\$134,114	50%
75th Percentile	\$177,017	\$26,013	\$189,574	80%

<b>Finance</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	1	0	1	1
Mean				
Median				
Low Salary				
High Salary				
25th Percentile				
75th Percentile				

<b>Global Health</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	3	3	3	3
Mean				
Median				
Low Salary				
High Salary				
25th Percentile				
75th Percentile				

<b>Practice</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	9	4	9	9
Mean	\$156,573	\$18,250	\$164,684	34%
Median	\$159,317	\$17,000	\$181,520	40%
Low Salary	\$69,468	\$9,000	\$69,468	10%
High Salary	\$211,000	\$30,000	\$211,000	51%
25th Percentile	\$130,238	\$9,000	\$142,738	18%
75th Percentile	\$186,489	\$28,750	\$190,989	50%

\*Refers to 11 Month base salaries without the inclusion of administrative supplements.

\*\*Refers to 11 Month adjusted administrative supplements.

\*\*\*Refers to 11 Month total compensation, with the inclusion of administrative supplements.

\*\*\*\*Refers to the percentage of time the Associate Dean is expected to dedicate to his/her administrative duties.

### Associate Deans' Salaries

<b>Research</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	25	21	25	22
Mean	\$170,087	\$22,121	\$187,197	40%
Median	\$167,952	\$20,000	\$189,984	50%
Low Salary	\$100,600	\$2,500	\$103,100	10%
High Salary	\$239,034	\$46,585	\$265,593	75%
25th Percentile	\$137,156	\$13,750	\$153,081	25%
75th Percentile	\$205,766	\$28,028	\$222,866	50%

<b>Student Affairs</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	9	6	9	8
Mean	\$120,021	\$17,296	\$131,551	63%
Median	\$103,720	\$17,500	\$123,720	56%
Low Salary	\$56,748	\$7,200	\$63,948	35%
High Salary	\$229,750	\$25,000	\$244,750	100%
25th Percentile	\$98,228	\$13,050	\$98,445	50%
75th Percentile	\$142,635	\$22,431	\$160,923	79%

<b>Senior Associate Dean</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	12	8	12	12
Mean	\$192,204	\$29,161	\$208,866	67%
Median	\$190,675	\$32,500	\$193,881	71%
Low Salary	\$122,000	\$5,000	\$153,190	10%
High Salary	\$268,452	\$40,000	\$298,452	100%
25th Percentile	\$139,405	\$25,348	\$168,328	50%
75th Percentile	\$243,967	\$36,424	\$247,717	100%

<b>Other</b>	<b>Adjusted 11 Month Salaries*</b>	<b>Supplements**</b>	<b>Total Compensation***</b>	<b>% Effort****</b>
Number	21	12	21	20
Mean	\$170,400	\$31,403	\$188,345	55%
Median	\$170,000	\$23,756	\$186,019	50%
Low Salary	\$92,928	\$900	\$92,928	10%
High Salary	\$281,138	\$101,130	\$309,252	100%
25th Percentile	\$125,033	\$15,000	\$130,411	43%
75th Percentile	\$209,388	\$48,390	\$236,755	76%

\*Refers to 11 Month base salaries without the inclusion of administrative supplements.

\*\*Refers to 11 Month adjusted administrative supplements.

\*\*\*Refers to 11 Month total compensation, with the inclusion of administrative supplements.

\*\*\*\*Refers to the percentage of time the Associate Dean is expected to dedicate to his/her administrative duties.

### Deans' Salaries

Deans	Adjusted 11 Month Salaries*	Physicians	Non-Physicians
Number	42	19	23
Mean	\$275,176	\$311,907	\$244,833
Median	\$275,204	\$300,000	\$245,000
Low Salary	\$91,452	\$91,452	\$122,760
High Salary	\$509,588	\$509,588	\$378,560
25th Percentile	\$218,774	\$238,158	\$175,000
75th Percentile	\$328,600	\$365,000	\$295,576

Deans	Supplements**	Physicians	Non-Physicians
Number	20	8	12
Mean	\$52,138	\$57,228	\$48,744
Median	\$39,732	\$49,996	\$26,250
Low Salary	\$10,000	\$20,000	\$10,000
High Salary	\$181,510	\$110,000	\$181,510
25th Percentile	\$25,000	\$35,212	\$21,253
75th Percentile	\$61,250	\$91,387	\$61,250

Deans	Total Compensation***	Physicians	Non-Physicians
Number	42	19	23
Mean	\$300,004	\$336,003	\$270,265
Median	\$299,732	\$344,200	\$285,000
Low Salary	\$130,000	\$130,000	\$132,038
High Salary	\$509,588	\$509,588	\$378,560
25th Percentile	\$241,295	\$285,000	\$229,201
75th Percentile	\$354,350	\$390,000	\$315,800

\*Refers to 11 Month base salaries without the inclusion of administrative supplements.

\*\*Refers to 11 Month adjusted administrative supplements.

\*\*\*Refers to 11 Month total compensation, with the inclusion of administrative supplements.