TOWN OF NEW DURHAM FIRE CHIEF
INTERVIEW EVALUATION FORM

Candidate:_____ Evaluator:_____ Date: _____

1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, 5 = Strong Agree

Criteria	1	2	3	4	5	Comments
1. Expertise in overall command, management, and planning						
2. Previous fire department administrative experience						
3. Demonstrates required knowledge and expertise including fire science training, emergency medical services, etc.						
4. Integrates technical, administrative, and supervisory skills						
5. Has required qualifications: min. 5 years fire exp.; Certs as Firefighter I; Nationally Registered First Responder; etc.						
6. Ability to develop trust and confidence; ability to empower and delegate						
7. Encourages an environment of professional and personal development						
8. Operates with integrity and shows ability to develop collaborative and positive relationships						
9. Ability to communicate and interact well at all levels						
10. Relates to the needs of the community, FD volunteers, staff, and town officials						

AgilityPoint
Consulting Group

TOWN OF NEW DURHAM FIRE CHIEF

INTERVIEW EVALUATION FORM

- ☐ **Strongly Recommend to Hire**
- ☐ **Strongly Recommend Not to Hire**
- ☐ **Study Further**

Other Comments: