

INTERVIEW EVALUATION FORM FOR COLLEGE FACULTY CANDIDATES

CAMPUS INTERVIEW

Please complete this evaluation form, sign below and return to the Search Chair

DO NOT comment on applicant's age, race, sex, disability, national origin, religion, sexual orientation, marital or family status, veteran's status or genetic history.

Date of Interview:

Candidate:

Position:

Department:

Interviewer [please print name]:

Based on your own observations and impressions, please rate the candidate in the categories listed below on the following scale (if you do not feel comfortable rating a category, please indicate NC for no comment):

1	2	3	4	5			
Poor Candidate		Acceptable Candidate		Excellent Candidate			
Relevant Educational Background:		NC	1	2	3	4	5
Teaching Philosophy and Ability:		NC	1	2	3	4	5
Research Potential:		NC	1	2	3	4	5
Verbal Communication Skills:		NC	1	2	3	4	5
Interpersonal Skills with Faculty and Staff:		NC	1	2	3	4	5
Interpersonal Skills with Students:		NC	1	2	3	4	5
Professional Demeanor:		NC	1	2	3	4	5
Attitude towards Position and Campus:		NC	1	2	3	4	5

Additional Comments:

What do you perceive to be this candidate's strengths and strongest skills?

Overall Evaluation Recommendation (please circle):

I would enthusiastically welcome this candidate as a valued colleague at W&L

I could accept this candidate as a colleague based on department/program faculty consensus

I have strong reservations about this candidate's abilities and/or fit for W&L

Interviewer Signature