JOHN PAUL MITCHELL SYSTEMS®

PAUL MITCHELL® schools

TALENT AND MODEL RELEASE AND ASSIGNMENT FORM

You have been chosen to be a model for a hair show or educational demonstration. In consideration of the opportunity to gain experience as a model and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, _____, hereby grant and assign to John Paul Mitchell Systems® ("JPMS"), a California corporation ("JPMS") and/or Paul Mitchell Advanced Education, LLC, a Delaware Limited Liability Company, ("PMAE") and/or a Paul Mitchell School located in (city) and (state) and form of the business _____, ("PMS") and those acting pursuant to its authority, the absolute right and permission for the following:

1. To perform hair care services including, but not limited to, shampooing, conditioning, styling, coloring, permanent waving, smoothing, chemical relaxer, cutting, and restyling my hair without limitation to the style, color, or design to be determined at the sole discretion of the designated representative performing the hair care services.

2. To place me in the hair show or demonstration as a model at the sole discretion of the entity sponsoring this event.

3. To record my participation and appearance on videotape, audiotape, film, photograph, or any other medium to be used by JPMS and/or PMAE, and/or PMS and other global worldwide websites, social media outlets, or other Internet advertising.

4. To use my name, likeness, voice, and biographical material in connection with those recordings without further permission from me.

5. To exhibit or distribute such recordings in whole or in part without restrictions or limitations for any educational or promotional purpose which JPMS and/or PMAE, and/or PMS, and those acting pursuant to its authority, deem appropriate.

6. I further grant to JPMS and/or PMAE, and/or PMS the right to copyright such pictures and images in its own name or to publish, market, and assign without further consideration, compensation, or notification to me.

7. I hereby waive any and all rights or interest that I might have in the photographs and/or images, including any rights to inspect and/or approve the finished photographs and images. I further waive any and all rights or interest regarding the lawful use of these photographs and/or images which may be applied.

8. I agree to participate in the hair show/demonstration with the full understanding that my participation includes the following conditions:

   a. Prior to the day of the event, I may be required to have my hair prepared for the presentation. Preparation may include a haircut and/or a chemical treatment as necessary. Chemical treatment may include color, relaxing, or perming using Paul Mitchell® Professional products. On the day of the event, the hair will be refreshed and styled using Paul Mitchell Professional products and tools.

   b. Models not prepared prior to the event will primarily be processed on stage, including hair cutting, coloring, and styling using Paul Mitchell Professional products and tools. Artists will consult with the models before the presentation; however, slight changes or modifications may be made on stage. I hereby acknowledge and accept changes made without my prior authorization.

9. The products applied to my hair will have various degrees of permanence. The ability to remove a color product applied to my hair depends on the condition of the hair and how the product is applied. JPMS and/or PMAE, and/or PMS and/or the stylist cannot guarantee that a particular product will be removed or washed out. Nor can they guarantee that a product will be permanent or semi-permanent.

10. I agree to be present for the entire duration of time I am needed for my participation in the hair show or demonstration. I understand that it is difficult to determine, in advance, the total amount of time involved in my participation as a model. I agree to be available at all times during the presentation day and demonstration day as needed.

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11. I understand that I may be asked to wear a pre-selected outfit or outfits during the presentation. If any outfit or item of clothing offends me in any manner, I am not required to wear the item selected. I agree to immediately advise the show coordinator that I do not choose to wear a particular item. I understand that I am not obligated to wear any item in which I do not feel comfortable or confident. All wardrobe provided remains property of JPMS and/or PMAE, and/or PMS and must be returned at the end of my participation in the event.

12. Ingredient safety is at the heart of every Paul Mitchell® creation, but just like certain foods and materials, allergic reactions to hair color products can happen. Patch tests are required for your safety prior to application of professional hair color products and remain valid for a period of three months.

CIRCLE YES OR NO	
Have you ever had a hair color service?	NO YES
Have you ever had any allergic reactions to hair coloring products?	NO YES
Is your scalp sensitive, itchy or damaged?	NO YES
Has it been more than six months since you last had a color service?	NO YES
Is it more than 12 months since you last had a skin allergy test?	NO YES
Have you had any type of skin tattoo, including henna or permanent make-up, since your last color service?	NO YES
Have you had an allergic reaction to anything since your last color service? (Including food or other cosmetics or skin care products)	NO YES

13. After reading this release and assignment, I hereby acknowledge my agreement to participate and have my hair changed according to the needs of the particular event. In addition to the foregoing, I agree to the following terms, and my initials appearing before each item is further evidence of my consent to the following terms and conditions.

_____ To apply products which are used to shampoo, condition, style, finish, color, or perm my hair, and to allow my hair to be cut and/or styled in any manner at the discretion of JPMS and/or PMAE, and/or PMS or its designated representative.

_____ All hair care services rendered may be performed before an audience at hair shows, in a classroom setting, in a salon, or other studio for advertising and/or educational purposes.

_____ I hereby affirm that I have no history of adverse skin reactions and understand that hair and cosmetic products contain reactive chemicals which may result in allergic reactions in some individuals. I hereby assume all risk of personal injury which I may sustain as a result of the application of any of the products used or the manner of service rendered, including the application of chemicals and the use of appliances, including scissors, hair dryers, curling irons, or other tools.

_____ I further affirm that I have granted permission for these above listed services to be performed. I waive any right to compensation for further services should I be unhappy with or object to the final hairstyle and design I receive. I have freely and voluntarily consented to these procedures and affirm that no specific outcome has been promised and/or guaranteed.

_____ I understand that JPMS and/or PMAE, and/or PMS nor its designated representative can guarantee when I will be on stage or used as a model. My participation may involve many hours of waiting. I agree to be available for the entire day of the event until released by JPMS and/or PMAE, and/or PM Schools or its designated representative. JPMS and/or PMAE, and/or PMS or its designated representative shall do their best to advise me of the sequence of events and the time involved prior to my participation.

_____ Having agreed to be a model for JPMS and/or PMAE, and/or PMS and/or its designated representative, I agree not to participate as a model for any other entity during the event without the permission of JPMS and/or PMAE, and/or PMS or its designated representative for which I am signing this release.

_____ Any and all questions I have concerning this release have been answered prior to my signing.

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I HAVE READ THE FOREGOING RELEASE AND AUTHORIZATION BEFORE SIGNING BELOW. I WARRANT THAT I AM EIGHTEEN (18) YEARS OF AGE OR OLDER AND FULLY UNDERSTAND AND AGREE TO THE CONTENTS OF THIS RELEASE.

Date:	
Photo ID: (Type/#/Expiration)	
Full Name: (As Identified on Photo ID)	
Signature:	
Address:	
City/State:	
ZIP:	
Phone:	
Email:	

REVIEWED BY: JPMS and/or PMAE, and/or PM Schools REPRESENTATIVE
(Please circle which you represent)

Name:	
Signature:	