SUTTER COUNTY Superintendent of Schools
Bill Cornelius, Superintendent

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Evaluation of School Nurse Performance

School Nurse:_____

Worksite(s) /Program(s):_____

Status of Nurse: _____ Probationary _____ Permanent

Rating Scale:
(1) Meets or Exceeds Standards (2) Satisfactory w/Recommendations (3) Unsatisfactory

1. Program Management	**1**	**2**	**3**
1.a Consults with Assistant Supt, Special Ed, principals and other school nurses to establish, review and revise policy and procedures for the health services program.			
1.b Determines training of paraprofessionals and amount and type of supervision that will be needed.			
1.c Arranges inservice programs for school personnel regarding current health issues and first aid as needed.			
1.d Conducts necessary follow-up of health needs of pupils.			
1.e Completes mandated screening programs in assigned schools.			
1.f Cooperates with community health planning services in considering health needs of the school.			
1.g Acts as a resource person for health education.			
1.h Provides information to staff on the control of communicable diseases in the school.			
1.i Assists in identification of safety and health hazards on school sites.			
1.j Maintains and updates student cumulative health record for each student.			
2. Nursing	**1**	**2**	**3**
2.a Respects confidential information pertaining to student health issues. Communicates those issues with appropriate school staff.			
2.b Provides health counseling			
2.c Makes appropriate referrals for physical illnesses, defects, and potential health problems.			
2.d Informs school personnel about adaptations required to meet student health needs. Provides staff with training to perform specialized health care procedures, medication administration.			
3. Staff Relationships	**1**	**2**	**3**
3.a Maintains a professional working relationship with other school nurses and staff.			
3.b Participates in or contributes to Individual Educational Plans when there are health related problems.			
4. Professional Development	1	2	3
4.a Participates in continuing education programs to increase knowledge and nursing skills.			
4.b Assumes professional responsibility by being aware of and utilizing the resources of professional organizations.			

School Nurse: _____

5. Community Relationships	**1**	**2**	**3**
5.a Interprets school health services, needs, and the role of the school nurse to the school and the community.			

Commendations:

Recommendations:

OVERALL EVALUATION:

❑ Meets or Exceeds Standards ❑ Satisfactory w/Recommendations ❑ Unsatisfactory

_____ _____
Signature of Evaluator Date

In accordance with Education Code Section 44663, you have the right to comment upon this document (or any statement that may be contained herein) in writing, and you may have your written comments attached to this document in your Personnel File.

This report has been discussed with me in conference with the evaluator. An opportunity has been extended to me to attach comments regarding this evaluation.

_____ _____
Signature of School Nurse Date

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