

EMPLOYMENT EQUITY DECLARATION FORM



The Manitoba government, in co-operation with the Manitoba Government and General Employees' Union is committed to the principle of Employment Equity. It is our goal to achieve a civil service workforce that is reflective of the citizens we serve at all levels of four designated groups including: women, Aboriginal people, persons with a disability and visible minorities. Employment Equity promotes the principles of fairness, merit and equitable employment representation. You are encouraged to identify your status in relation to these four designated groups.

COMPLETION OF THIS FORM IS VOLUNTARY AND APPROVED UNDER THE MANITOBA HUMAN RIGHTS CODE (SECTION 11).

PLEASE INCLUDE THIS INFORMATION IN MY APPLICATION / EMPLOYEE FILE

Name: _____

Department (if applicable): _____

Please check the boxes that apply to you. Please note that you may declare in one or more of the employment equity groups.

- ☐ WOMAN
- ☐ ABORIGINAL (Persons of North American Aboriginal ancestry including First Nation, (status and non-status Indians), Inuit and Métis)
- ☐ PERSON WITH A DISABILITY (Persons who have a long-term or recurring impairment)
- ☐ VISIBLE MINORITY (Persons other than Aboriginal people, who because of their race or colour, are a visible minority)

Date

Signature

Additional detail regarding the definitions of Employment Equity groups is available on the reverse side.

This personal information is being collected under the authority of The Civil Service Act and will be used for employment and statistical purposes. It will not be used or disclosed for other purposes, unless permitted by The Freedom of Information and Protection of Privacy Act. Your personal information is protected by the Protection of Privacy provisions of The Freedom of Information and Protection of Privacy Act. If you have any questions about the collection of your personal information, contact: Manitoba Civil Service Commission 935 – 155 Carlton Street, Winnipeg, MB, R3C 3H8 204-945-2332

Available in alternate formats, upon request.

Persons with a Disability:

Persons who have a long-term or recurring impairment and:

- whose functional limitations owing to their impairment have been accommodated in their job or workplace and/or;
- believe an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment or;
- consider themselves to be disadvantaged in employment by reasons of that impairment.

Visible Minorities:

Persons other than Aboriginal people, who because of their race or colour are a visible minority.

Examples of visible minorities include :

- Black (e.g. : African, Haitian, Jamaican, Somali)
- South Asian (e.g. : East Indian, Pakistani, Punjabi, Sri Lankan)
- South East Asian (e.g. : Cambodian, Indonesian, Laotian, Vietnamese)
- Arab/West Asian (e.g. : Armenian, Egyptian, Iranian, Lebanese, Moroccan)
- Chinese, Filipino, Latin American, Japanese and Korean.