

Department Manager

OLD NAVY POSITION DESCRIPTION

Reporting To General Manager Job Code 03016

Location Field Grade 7

Department Stores

Old Navy makes current American fashion essentials accessible to every family. From day one, Old Navy was a revolution. We were something the world had never seen - fabulous, affordable fashion. We didn't take ourselves too seriously, and we broke the industry's rules. What we believe in today is exactly what we believed in when we started: we're on a mission to democratize fashion and make shopping fun again. We opened our first store in 1994 in San Francisco and have been on a roll ever since. Today, customers can find their must-have fashion essentials online as well as in one of our 1,000+ stores located globally.

As part of the Field organization, you make the brand come to life for our customers. Our stores are fast paced, fun, diverse and full of passionate people who love fashion. The Field offers endless opportunities to grow your career and be a leader – of your peers, of teams, of a business, and in the community.

Old Navy – a brand for everyone, a place for you!

Job Summary

As the Department Manager, you drive profitable sales growth by planning and executing company merchandising direction to drive sales and deliver standard operating procedure execution in your department (i.e. markdowns, signage, replenishment, and marketing). As the subject matter expert for all brand merchandising training, product standard operating procedures, tools and resources, you are also responsible for holding others accountable for meeting merchandising standards and productivity expectations. Your department consistently represents brand standards and company strategies. You are responsible for flexing to drive profitability based on our brand's merchandising principles and financial analysis. You are responsible for knowing and executing all company product knowledge and strategies. You play a critical leadership role within your store, leading both direct and indirect reports to positively impact the team, operations and profitability of the store. You own the development of those that report to you.

As an Old Navy leader, your first priority is to contribute to the success of your store. This means that you not only deliver in your role as the Department Manager, but you also model leadership behaviors and deliver in the Sales and Service Leader role. As the Sales and Service Leader, you deliver results in your hourly segments, drive key performance indicators and brand loyalty by leading through your team. You are ready, urgent and accountable as defined by the Sales and Service Leader program. You also create a culture of engagement and high performance through coaching, leading and developing Brand Associates. You hold them accountable to be being ready, approachable and urgent as defined in Old Navy standards.

Apply at www.oldnavytalent.com